



MADISON *Indiana*

Application for Employment: Street Maintenance Worker

Department: Street

Reports to: Director of Streets, Facilities, & Solid Waste

Hourly Rate: \$18-22.00 (based on qualifications and experience)

FLSA Status: Non-Exempt

Salary & Benefits:

This is a non-exempt position with an hourly wage based on qualifications and experience. Benefits include medical, dental, and vision insurance, life insurance, additional voluntary life insurance, a retirement plan, a health savings account, an employee assistance program, paid time off (sick, holiday, vacation time), parental leave benefits, and access to a no-cost clinic with Britt's Family Medicine.

Job Summary:

The Street Maintenance Worker performs various tasks related to the construction, maintenance, and repair of city streets, sidewalks, drainage systems, and related infrastructure. This position may also assist with trash collection and perform other related duties as assigned to support the efficient operation of the Street Department.

Essential Duties and Responsibilities:

- Conduct routine maintenance and repairs on streets, alleys, curbs, sidewalks, and storm drainage systems.
- Operate and maintain various equipment, including but not limited to dump trucks, loaders, backhoes, and street sweepers.
- Install, repair, and replace street signs and prevent markings.
- Perform snow and ice removal operations, including salting and plowing during winter months.
- Assist in emergency response efforts, such as clearing debris before and after storms or addressing hazardous road conditions.
- Maintain cleanliness of public rights-of-way by removing litter, debris, and obstructions.
- Assist with trash collection and proper disposal, including bulk item pickup when necessary.
- Set up and remove traffic control devices, such as cones and barricades, to ensure safe work zones.
- Perform basic carpentry and maintenance tasks on city-owned facilities as assigned.
- Complete daily work logs and reports detailing tasks performed and materials used.
- Perform other related duties as assigned.

Qualifications:

- High school diploma or equivalent.
- Valid driver's license required.
- Willingness to obtain a Commercial Driver's License (CDL) within a designated time frame; the City will provide assistance and support for CDL training and testing.
- Experience in street maintenance, construction, sanitation, or related field is preferred.
- Knowledge of safe operation and maintenance of construction equipment and tools.
- Ability to read and interpret work orders, maps, and construction plans.

Physical Demands & Working Environment:

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform essential job functions.

- **Environment:** Work is performed primarily outdoors in various weather conditions with periods of periodic exposure to excessive noise, dirt, dust, and fumes from both vehicles and equipment. Safety precautions must be used and followed at all times to avoid injury to oneself and others. The employee will be on call during severe weather on nights and weekends.
- **Physical:** The setup and operation of equipment may require moderate physical effort, such as bending, stooping, and moving to handle equipment controls. There may also be regular periods of heavy exertion. It is necessary to be able to lift up to 50 lbs.

Equal Opportunity Employer/ADA

The City of Madison is an Equal Opportunity Employer, and all qualified applicants will receive consideration for employment without regard to race, color, creed, religion, sex, age, national origin, or any other category protected by law. Further, the city will comply with all legal requirements related to affirmative action, and the employment of the handicapped, and veterans.

In compliance with the Americans with Disabilities Act, the City of Madison will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

To Apply:

Submit resumes and the Application for Employment at www.madison-in.gov/employment or email the full application and resume to jarmstrong@madison-in.gov.