



## City Council Agenda

**MEETING DATE:** Tuesday, October 3, 2023, at 5:30 PM

**MEETING PLACE:** Madison City Hall- Council Chambers

- A. Lord's Prayer/Pledge of Allegiance
- B. Calling of roll & notice of absentees
- C. Reading, approving, correcting, or disposing of minutes from prior meeting.
- D. Presentation of petitions, memorials, remonstrance's, introduction of motions and guests
  - Proclamation for Madison Main Street
  - Proclamation for Jon Menke Award Recipient
  - Recognition of MPD Officers for Conduct Above and Beyond the Call of Duty
- E. Resolution or Bills
- F. Reports, recommendations, other business from standing/select committees of the city council.
- G. Reports of city officials
- H. Bills on third reading
  - Ordinance 2023-12: Amending the Employee Handbook to Include a Parental Leave Policy Sponsored by Lucy Dattilo
- I. Bills on second reading
  - Ordinance 2023-13: Notice of Appropriations and Tax Rates for 2024
  - Ordinance 2023-14: Fixing Compensation of Elected Officials for 2024
  - Ordinance 2023-15: Fixing Salaries of Appointed Officers and Employees for 2024
  - Ordinance 2023-16: Amending Zoning Map regarding 117 Ferry St. Sp. Thevenow
- J. Miscellaneous
- K. Public comments
- L. Mayor's comments
- M. Next Council Meeting: Tuesday, October 17, 2023, at 5:30 PM
- N. Motion to adjourn.



# MADISON *Indiana*

## Common Council Minutes

**MEETING DATE:** September 19, 2023

**MEETING PLACE:** Madison City Hall – Council Chambers

The Common Council of the City of Madison, Indiana met in regular session at 5:30 P.M. at City Hall, 101 W. Main St.

Mayor Bob Courtney opened the meeting with the Lord's Prayer followed by the Pledge of Allegiance to the Flag.

**Present:** D. Dattilo, J. Schafer, Thevenow, L. Dattilo, Chatham, Bartlett, and Krebs (7-0).

**Minutes:** D. Dattilo moved to approve September 5, 2023, minutes, seconded by Krebs. All in favor, motion carried (7-0).

### **Presentation of petitions, memorials, remonstrances, introduction of motion & guests:**

#### **Constitution Week Proclamation:**

**Proclamation for National Recovery Month:** Mayor Courtney read and presented the Proclamation for National Recovery Month declaring September 2023 National Recovery Month in the City of Madison.

**Proclamation for National Suicide Prevention Month:** Mayor Courtney read and presented the Proclamation for National Recovery Month declaring September 2023 National Suicide Prevention Awareness Month in the City of Madison.

### **Recess City Council proceedings**

**Open Public Hearing regarding Notice to Taxpayers on the 2024 Budget:** Erin Thomas, the Executive Director at Lifetime Resources, wanted to educate the council on the services they provide and discuss any support possible for Lifetime during budget discussions. Lifetime Resources' mission is to work together to provide services that help people maintain their independence. Lifetime is partnering with the Senior Center to provide some funding for recent renovations, as well as getting the congregate meal site up and running again.

### **Adjourn Public Hearing**

### **Reconvene Council**

### **Resolutions or bills:**

**Ordinance 2023-13: Notice of Appropriations and Tax Rates for 2024:** Be it ordained/resolved by the Madison City Council that for the expenses of Madison Civil City for the year ending December 31, 2024, the sums specified in Ordinance 2023-13 are appropriated and ordered set apart out of the several funds named and for the purposes specified in the ordinance, subject to the laws governing the same. The sums appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of Madison Civil City, the

property tax levies, and property tax rates specified are included in the ordinance. Budget form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

**Ordinance 2023-14: Fixing Compensation of Elected Officials for 2024:** The Common Council of the City of Madison will consider and take upon the proposed ordinance fixing the annual compensation of all elected officials for the 2024 calendar year. The fixed compensations include the Mayor, Clerk-Treasurer, Common Council Members, and Board of Public Works Members for the amounts listed in the ordinance.

**Ordinance 2023-15: Fixing Salaries of Appointed Officers and Employees for 2024:** From and after the first day of January 2024, the pay salary scale for the appointed officers and employees of the City of Madison shall be fixed as follows in Ordinance 2023-15, Salary Schedule as Prescribed by Mayor Bob G. Courtney, 2024, to the Common Council of the City of Madison, Indiana.

**Ordinance 2023-16: Amending Zoning Map regarding 117 Ferry St. (Sp. Thevenow):** There has been a recommendation made by the City of Madison Plan Commission to the Common Council of the City of Madison to amend the zoning of the described property in Ordinance 2023-16 be changed from General Business (GB) to Historic District Residential (HDR). Address, 117 Ferry St. Parcel No. 39-13-01-223-048.000-007.

**Reports, recommendations, and other business from standing/select committees of City Council:** None.

**Report of city officials: Parks Director, Scott Klein:** The Council was presented with a proportional share agreement between the Parks Department and Lifetime Resources where Lifetime is willing to commit to two years of congregate meals at the city senior center. In return for the space, the Parks Department will receive some funding for the renovations that the senior center is making, as well as some support in personnel funding for the Senior Center Coordinator.

Bartlett made a motion to authorize acceptance of both contracts authorizing the Mayor to execute them, seconded by Thevenow. All in favor, motion carried (7-0).

For Spring and Summer programming, there were 21 separate programs available for the public, approximately 1,400. The Parks Department showed an 80 percent participation rate. The Parks Department also introduced a new program for the senior center to provide senior trips. So far, they have hosted two trips, and have a new one coming up in October for Huber Farms. At Sunrise Golf Course, through the end of August, annual revenue is \$399,735.00 against expenses of \$329,550.00. Revenue is up \$51,000.00 compared to last year and expenses are down \$9,000.00 during the same time period. As of August 31, 2023, the campground shows the current revenue of \$143,727.00 against last year's number of \$134,363.00. Madison has 2 teams in the Hoosier Hills Youth Football League. The junior varsity team has 31 players. The varsity team has 32 players. The Parks Department is working through youth basketball camps through a lot of volunteers, with approximately 60 kids participating in the camp. Camp runs through the end of September. They are in the process of organizing 3 to 4 girls' basketball teams. Those teams will be entered into the Gary Vanwey League participating as the City of Madison. Volleyball camps are also currently taking place with 28 kids registered and 21 signed up for the fall volleyball league. The Crystal Beach Project is ongoing, and concrete is being poured. Crystal Beach is on schedule for opening Memorial Day weekend in 2024. Brown Gym experienced a partial gym floor collapse along the northwest wall.

KPFF Structural Engineers have completed plans for the renovation and they are out for proposals with 3 groups. The renovation will not impact the programming that goes on in the gym. The Parks Department has received 2 grants from the Bethany Legacy Foundation for planning work at Sunrise Golf Course and Rucker Sports Complex. The Sunrise grant in the amount of \$108,250.00 will pay for architectural work for improvements to the golf course. Improvements may include the addition of a driving range and practice area, greens replacement, the potential of lengthening the course, and irrigation improvements. Meetings with the College of Horticulture at Purdue University to evaluate the condition of the course and the healthiness of the turf. Fungus and fertilization were also reviewed. The \$4,750 grant for Rucker Sports Complex will help provide some schematic designs for what Rucker Sports Complex could be in the future.

**Bills on third reading:** None.

**Bills on second reading:**

**Ordinance 2023-12: Amending the Personnel Policies and Procedures of the Madison City Code to Implement a Parental Leave Policy:** Councilman Josh Schafer had a grammatical error he proposed to be edited in the policy. On page 2, second paragraph, strike the words "for adoption," after the "under 18," as it is repetitive.

Schafer moved the grammatical error in the policy to be edited, seconded by L. Dattilo. All in favor, motion carried (7-0).

**Public comment:** Lisa Ferguson, 718 E Second St, wanted to encourage the council to consider all that Erin Thomas had to say earlier in the meeting regarding the support for Madison's seniors.

Adam and Larami King, Miles Ridge Neighborhood, addressed the council with concerns regarding traffic and speeders throughout the Miles Ridge Neighborhood. They were informed by members of the council and the Chief of Police that there is research going on around town, not in one specific area, to address traffic safety issues.

**Mayor's comments:** Thanks to the Madison Courier for highlighting partnership success regarding the Shops at Sunrise and the soon-to-be residences at the Sunrise crossing, the dedication of Gaines Park, and the partnership with Habitat for Humanity in developing a subdivision called Clifty Woods. Clifty Woods will create six new affordable homes for residents with the partnership of the Bethany Legacy Foundation.

The next regular meeting will be Tuesday, October 3, 2023, @ 5:30 pm.

**Adjourn:** Krebs moved to adjourn, seconded by L. Dattilo. All in favor (7-0).

Attested:

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**President Pro Tempore**

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**Kathleen M. Rumpy, Clerk-Treasurer**

## **Madison Main Street Program Proclamation**

**WHEREAS**, the Madison Main Street Program is a 501(c) 3 non-profit organization designated by Indiana Main Street and accredited by the National Main Street Center; and

**WHEREAS**, Madison was selected as one of three pilot programs in the late 1970s and the Madison Main Street Program has continued to serve Madison for 45 years; and

**WHEREAS**, Madison is one of more than 1,200 Main Street communities across the country with the common goal of preserving America's historic downtown as economically vital centers of the community.; and

**WHEREAS**, the Madison Main Street Program has achieved and sustained the highest level of accreditation from Main Street America for several years; and

**WHEREAS**, the Four Points Approach created by Main Street America combines a preservation-based approach focused on attracting people to the district to drive economic activity; attracting businesses to the district so residents and visitors have choices to shop, dine, stay, and participate in activities and entertainment; programs to promote an attractive downtown district; and programming to help businesses succeed; and

**WHEREAS**, together, with their partners, the Madison Main Street Program, creates a vibrant and beautiful downtown commercial district that is attractive to businesses, visitors, and residents; and

**WHEREAS**, the Madison Main Street Program was recently named one of eight 2024 Great American Main Street Award (GAMSA) Semifinalist; and

**WHEREAS**, this prestigious and competitive award is the nation's top award recognizing communities for their excellence in comprehensive preservation-based commercial district revitalization; and

**WHEREAS**, this recognition will draw national attention to Madison engaging residents and attracting visitors which will help to enhance the quality of life and economic vitality of our community; and

**NOW THEREFORE**, it is a privilege to partner with Madison Main Street Program to ensure that our city is a clean, safe, beautiful, and economically vibrant place for residents, visitors, and businesses large and small. And it is our hope the community will have more to celebrate when the winners are announced in spring of 2024.

**BE IT FURTHER RESOLVED**, the City of Madison is honored to present the Madison Main Street Program with this proclamation recognizing their achievements in our city, enacted on this date, Tuesday, October 3, 2023.

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Bob G. Courtney, Mayor, City of Madison

## **Jon Menke Award Proclamation**

**WHEREAS**, Jon Menke exhibited the finest traditions of the United States and City of Madison in volunteering for military service to our country; and

**WHEREAS**, Jon Menke paid the ultimate sacrifice in the defense of our country; and

**WHEREAS**, the sacred memory of Jon Menke should live on through the recognition of the acts of service and sacrifice through others; and

**WHEREAS**, Richard "Dick" Jones was born December 22, 1944, and volunteered to serve the United States Army in May of 1967, at the age of 22; and

**WHEREAS**, Chief Warrant Officer Jones went through basic training at Fort Polk, LA, Primary Training at Fort Walters, TX, and advanced training at Fort Rucker, Alabama where he graduated from Flight School in August of 1968; and

**WHEREAS**, Chief Warrant Officer Jones boarded a flight in Seattle in September of 1968 and began his journey to Duc Pho, Vietnam where he served as a Warrant Officer with the 174 Assault Helicopter Company; and

**WHEREAS**, Warrant officer aviators flew through the heaviest concentrations of enemy fire in the Vietnam War and were involved in every aspect of combat operations. Helicopters became the symbol of the Vietnam War, and helicopter pilots were among the first to be killed in the war and among the last to leave; and

**WHEREAS**, after two weeks of service Chief Warrant Officer Jones was awarded, the Army Distinguished Flying Cross Decoration, the highest flight award in the US military, given for heroism or extraordinary achievement; and

**WHEREAS**, during his time serving, Chief Warrant Officer Jones flew over 400 missions and was awarded 27 decorations including the Army Distinguished Flying Cross and Air Medal with 23 Numeral and V for Valor, and six medals: two Army Commendation Medals with Oak Leaf Cluster, Army Good Conduct Medal, National Defense Service Medal, Vietnam Service Medal, Republic of Vietnam Campaign Medal, and Sharpshooter badge during training; and

**WHEREAS**, Chief Warrant Officer Jones was honorably discharged in December of 1970, but continued his service to the country by serving as the Jefferson County Indiana Veteran Service Officer from 2000 to 2010 where he secured over \$20 million in disability claims for our veterans and City of Madison District 1 Councilman from 2012-2015.

**NOW THEREFORE, Richard "Dick" Jones** epitomizes the spirit of this prestigious award; and

**BE IT FURTHER RESOLVED**, the City of Madison is honored to present Richard Dick Jones the 2023 Jon Menke Award for Military Service, enacted on this date, Tuesday, October 3, 2023.

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Bob G. Courtney, Mayor, City of Madison

**AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF  
MADISON, INDIANA AMENDING THE  
PERSONNEL POLICIES AND PROCEDURES OF THE MADISON CITY  
CODE TO IMPLEMENT A PARENTAL LEAVE POLICY**

WHEREAS, The Personnel Policies and Procedures Handbook for employees of the City of Madison does not currently include a Parental Leave Policy; and

WHEREAS, the City of Madison wishes to amend the current Personnel Policies and Procedures Handbook to establish a Parental Leave policy for all employees,

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Madison, Indiana as follows:

Title III, Chapter 34, Ordinance 1995-20 of the Madison City Code, 2008-17, is hereby amended by the addition of the following;

**City of Madison Parental Leave Policy**

The City of Madison will provide Paid Parental Leave to eligible full-time employees upon the birth or adoption of a minor child (under 18). Paid Parental Leave is intended to give new parents additional flexibility and time to bond with their new child, adjust to their new family situation, and balance their professional obligations. Paid Parental Leave runs concurrently and in accordance with eligibility for Family Medical Leave Act (FMLA).

*Paid Parental Leave for primary caregiver:* The City of Madison will provide up to 160 hours of paid parental leave at 100% of the employee's regular, straight-time weekly pay to eligible employees.

*Paid Parental Leave for non-primary caregivers:* The City of Madison will provide up to 80 hours of paid parental leave at 100% of the employee's regular straight-time weekly pay to eligible employees.

After the Paid Parental Leave is exhausted, the balance of FMLA leave (if applicable) may be compensated through the employees accrued paid time off (sick, vacation, and earned compensatory time) and short-term disability (if applicable).

## Eligibility

Paid Parental leave is available to all full-time and benefit-eligible employees who have been employed with the city for at least twelve months and have worked full-time during the twelve months preceding the birth or adoption of a child.

- Paid Parental Leave may only be taken following the birth of an employee's child or the adoption of a minor child (under 18) ~~for adoption~~. An individual who adopts a spouse's child is not eligible for parental leave.
- Human Resources is responsible for administering this policy and determining eligibility for parental leave.

## Benefit Provisions

Paid Parental Leave is compensated at 100% of the employee's regular, straight-time weekly pay and is paid on a bi-weekly basis on regularly scheduled pay dates. Paid Parental Leave does not reduce an eligible employee's balance of any other paid leave such as sick, vacation, or holiday.

Paid Parental Leave is a benefit of employment and will not be considered a negative factor in employment actions, such as hiring, promotions, and disciplinary actions.

Paid Parental leave may be taken continuously or in one-week increments within the first six months following the birth or adoption of a child. Parents who choose to take Paid Parental Leave incrementally must consult with their supervisor and make a reasonable effort to schedule the incremental parental leave so as not to unduly disrupt the department's operations.

As with other forms of paid leave, benefits will remain the same while an employee is on Paid Parental Leave. For example, vacation and sick leave benefits will continue to accrue, the city will continue to pay its share of the cost of an employee's group health insurance, and the employee's share of the premium will continue to be deducted from the employee's pay. Similarly, all deductions from income will continue during Paid Parental Leave.

The holiday will be paid if a city-recognized holiday occurs during Paid Parental Leave. The use of holiday pay, however, does not extend the length of leave.

Paid Parental Leave runs concurrently and in accordance with eligibility for FMLA. Any leave taken under this policy that qualifies as FMLA leave will count toward the twelve weeks of available FMLA in twelve months.

Employees on Paid Parental Leave and FMLA are ineligible to work alternative employment.

If both parents are employed by the City of Madison, they may take Paid Parental Leave concurrently or at separate times, according to their preference.

Paid Parental Leave is only available to an employee once in 12 months.

Any unused Paid Parental Leave will be forfeited at the end of the six-month time frame.



Upon termination, or upon a change in employment status to a position that is not eligible for benefits (ex: transition from full-time to part-time), unused Paid Parental Leave will not be paid.

### **Requesting Paid Parental Leave**

Employees interested in taking Paid Parental Leave must provide their supervisor and Human Resources with notice of the anticipated leave at least 30 days before the proposed date of the leave (or if the leave is not foreseeable, as soon as possible).

Eligible employees may request additional time to extend their leave, subject to the employee's direct supervisor's approval. Additional time may be compensated through the employees accrued paid time off (sick, vacation, and earned compensatory time) or may be unpaid.

Section 2. All existing employment policies, employee handbooks, and all ordinances or parts of ordinances in conflict with the provisions of this ordinance are hereby repealed/replaced.

The foregoing Ordinance was passed and adopted by the Common Council, City of Madison, Indiana at a regular meeting held on the \_\_\_\_ day of \_\_\_\_\_ 2023.

PRESENTED BY:

\_\_\_\_\_  
Council President Pro-tempore

(SEAL)  
ATTEST:

\_\_\_\_\_  
Bob G. Courtney, Mayor

\_\_\_\_\_  
Kathleen "Katie" Rampy, Clerk-Treasurer

**AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF  
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## **Eligibility**

Paid Parental leave is available to all full-time and benefit-eligible employees who have been employed with the city for at least twelve months and have worked full-time during the twelve months preceding the birth or adoption of a child.

- Paid Parental Leave may only be taken following the birth of an employee's child or the adoption of a minor child (under 18). An individual who adopts a spouse's child is not eligible for parental leave.
- Human Resources is responsible for administering this policy and determining eligibility for parental leave.

## **Benefit Provisions**

Paid Parental Leave is compensated at 100% of the employee's regular, straight-time weekly pay and is paid on a bi-weekly basis on regularly scheduled pay dates. Paid Parental Leave does not reduce an eligible employee's balance of any other paid leave such as sick, vacation, or holiday.

Paid Parental Leave is a benefit of employment and will not be considered a negative factor in employment actions, such as hiring, promotions, and disciplinary actions.

Paid Parental leave may be taken continuously or in one-week increments within the first six months following the birth or adoption of a child. Parents who choose to take Paid Parental Leave incrementally must consult with their supervisor and make a reasonable effort to schedule the incremental parental leave so as not to unduly disrupt the department's operations.

As with other forms of paid leave, benefits will remain the same while an employee is on Paid Parental Leave. For example, vacation and sick leave benefits will continue to accrue, the city will continue to pay its share of the cost of an employee's group health insurance, and the employee's share of the premium will continue to be deducted from the employee's pay. Similarly, all deductions from income will continue during Paid Parental Leave.

The holiday will be paid if a city-recognized holiday occurs during Paid Parental Leave. The use of holiday pay, however, does not extend the length of leave.

Paid Parental Leave runs concurrently and in accordance with eligibility for FMLA. Any leave taken under this policy that qualifies as FMLA leave will count toward the twelve weeks of available FMLA in twelve months.

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Paid Parental Leave is only available to an employee once in 12 months.

Any unused Paid Parental Leave will be forfeited at the end of the six-month time frame.

Upon termination, or upon a change in employment status to a position that is not eligible for benefits (ex: transition from full-time to part-time), unused Paid Parental Leave will not be paid.

### **Requesting Paid Parental Leave**

Employees interested in taking Paid Parental Leave must provide their supervisor and Human Resources with notice of the anticipated leave at least 30 days before the proposed date of the leave (or if the leave is not foreseeable, as soon as possible).

Eligible employees may request additional time to extend their leave, subject to the employee's direct supervisor's approval. Additional time may be compensated through the employees accrued paid time off (sick, vacation, and earned compensatory time) or may be unpaid.

Section 2. All existing employment policies, employee handbooks, and all ordinances or parts of ordinances in conflict with the provisions of this ordinance are hereby repealed/replaced.

The foregoing Ordinance was passed and adopted by the Common Council, City of Madison, Indiana at a regular meeting held on the \_\_\_\_ day of \_\_\_\_\_ 2023.

PRESENTED BY:

\_\_\_\_\_  
Council President Pro-tempore

(SEAL)  
ATTEST:

\_\_\_\_\_  
Bob G. Courtney, Mayor

\_\_\_\_\_  
Kathleen "Katie" Rampy, Clerk-Treasurer

## ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
Approved by the State Board of Accounts, 2015  
Prescribed by the Department of Local Government Finance

Budget Form No. 4

Ordinance / Resolution Number: 2023-13

Be it ordained/resolved by the **Madison City Council** that for the expenses of **MADISON CIVIL CITY** for the year ending December 31, **2024** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **MADISON CIVIL CITY**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Madison City Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Madison City Council	Common Council and Mayor	<u>10/17/2023</u>

### Funds

Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0061	RAINYDAY		\$0	0.0000
0101	GENERAL	\$7,474,312	\$8,100,000	1.1573
0283	LEASE RENTAL PAYMENT	\$425,000	\$600,000	0.0857
0342	POLICE PENSION	\$541,900	\$0	0.0000
0706	LOCAL ROAD & STREET	\$137,216	\$0	0.0000
0708	MOTOR VEHICLE HIGHWAY	\$486,488	\$0	0.0000
1301	PARK & RECREATION	\$861,716	\$675,000	0.0964
2102	AVIATION/AIRPORT	\$301,575	\$200,000	0.0286
2379	CUMULATIVE CAPITAL IMP (CIG TAX)	\$20,200	\$0	0.0000
2391	CUMULATIVE CAPITAL DEVELOPMENT	\$214,000	\$300,000	0.0429
		<b>\$10,462,407</b>	<b>\$9,875,000</b>	<b>1.4109</b>

### Home Ruled Funds (Not Reviewed by DLGF)

Fund Code	Fund Name	Adopted Budget
9500	RIVERBOAT	\$88,000
9501	COUNTY TAX FUND	\$1,128,400
9502	PARK DEPT NON-REVERTING	\$1,293,526
9503	CONTINUING EDUCATION	\$23,000
9504	LIT PUBLIC SAFETY FUND	\$1,083,903
9505	AVIATION NON-REVERTING	\$55,000
2297	ECONOMIC DEVELOPMENT ON-REVERTING	\$30,000
9505	PLANNING, PRESERVATION & DESIGN NON-REVERTING	\$119,000
		<b>\$3,820,829</b>

# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
Approved by the State Board of Accounts, 2015  
Prescribed by the Department of Local Government Finance

Budget Form No. 4

Name	Signature
Patrick Thevenow	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>
Carla Krebs	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>
Lucy Dattilo	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>
Joshua Schafer	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>
Vacant	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>
Jim Bartlett	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>
Dan Dattilo	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>

**ATTEST**

Name	Title	Signature
Katie Rampy	Clerk Treasurer	

**MAYOR ACTION (For City use only)**

Name	Approve <input type="checkbox"/>	Veto <input type="checkbox"/>	Date
Bob Courtney			

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1

Yes ☐ No ☒

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31

Yes ☐ No ☒

**ORDINANCE NO 2023 - 14**

**AN ORDINANCE FIXING COMPENSATION OF ELECTED OFFICIALS  
OF THE CITY OF MADISON, INDIANA, FOR THE YEAR 2024**

**WHEREAS**, the Common Council of the City of Madison, Indiana will consider and take upon the proposed ordinance fixing annual compensation of all elected Officials for the calendar year 2024. The meeting was duly published as Provided in I.C. 5-14-1.5-5(a); and

**NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF  
MADISON, INDIANA, that:**

1. From and after the first day of January 2024, the compensation for the elected officials of the City of Madison, Indiana shall be hereby fixed as follows:

<b>MAYOR</b>	<b>\$81,068.14</b>
<b>CLERK TREASURER</b>	<b>\$70,807.00</b>
<b>COMMON COUNCIL MEMBERS</b>	<b>\$8,106.80</b>
<b>BOARD OF PUBLIC WORKS MEMBERS</b>	<b>\$1,750.00</b>

2. The Common Council of the City of Madison, Indiana as required by I.C. 36-4-7-2, hereby fix the annual compensation for all elected officials of the City of Madison, Indiana, beginning January 1, 2024, and continuing thereafter until changed as provided by law.

ADOPTED this \_\_\_\_ day of \_\_\_\_\_, 2023

\_\_\_\_\_  
Councilman

(SEAL)

ATTEST

\_\_\_\_\_  
Kathleen Hosier Rampy, Clerk Treasurer

Presented by me to the Mayor of the City of Madison, Indiana, on the \_\_\_\_  
Day of \_\_\_\_\_, 2023.

\_\_\_\_\_  
Kathleen Hosier Rampy, Clerk Treasurer

Approved and signed this \_\_\_\_ day of \_\_\_\_\_, 2023.

\_\_\_\_\_  
Honorable Bob G. Courtney, Mayor  
City of Madison, Indiana

**ORDINANCE NO 2023 - 15**

**AN ORDINANCE FIXING SALARIES OF APPOINTED OFFICERS AND EMPLOYEES  
OF THE CITY OF MADISON, INDIANA, FOR THE YEAR 2024**

**BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA, that:**

1. From and after the first day of January 2024, the pay salary scale for the appointed officers and employees of the City of Madison, Indiana shall be hereby fixed as follows, to-wit:

**SALARY SCHEDULE AS PRESCRIBED**

**BY**

**MAYOR BOB G. COURTNEY**

**2024**

**TO THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA**

I, the undersigned, Bob G. Courtney, Mayor of the City of Madison, Indiana, as required by IC 36-4-7-3, hereby fix the salaries and pay schedule for appointed officers and employees of the City of Madison, Indiana, beginning January 1, 2024 and continuing thereafter until changed, and request such salary rates be approved by the Common Council.

The foregoing ordinance was passed and adopted by Common Council, City of Madison, Indiana at a regular meeting held on the \_\_\_\_ day of \_\_\_\_\_, 2023

\_\_\_\_\_  
Mayor Bob G. Courtney

\_\_\_\_\_  
Councilman

(SEAL)

ATTEST

\_\_\_\_\_  
Kathleen Hosier Rampy, Clerk Treasurer



## ANNUAL RATE SCHEDULE BY JOB CLASSIFICATION

2024

<u>JOB CLASSIFICATION</u>	<u>DEPARTMENT</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
MAYOR'S EXECUTIVE ASSISTANT	MAYOR	\$40,000.00	\$60,000.00
DEPUTY MAYOR/CHIEF OF STAFF	MAYOR	\$45,000.00	\$72,000.00
HR GENERALIST	MAYOR	\$30,000.00	\$40,000.00
1 <sup>ST</sup> DEPUTY	CLERK-TREASURER	\$35,000.00	\$55,000.00
2 <sup>ND</sup> DEPUTY-BOOKKEEPER	CLERK-TREASURER/SEWER	\$35,000.00	\$55,000.00
3 <sup>RD</sup> DEPUTY-PAYROLL/COMPUTER SYSTEMS	CLERK-TREASURER 13%	\$4,290.00	\$7,150.00
	SEWER 87%	\$28,886.00	\$47,850.00
	TOTAL	\$33,176.00	\$55,000.00
4th DEPUTY-BUDGET/RECORDS	CLERK-TREASURER 50%	\$15,143.70	\$22,050.60
	SEWER 30%	\$9,086.00	\$13,230.80
	WATER 20%	\$6,057.70	\$8,819.80
	TOTAL	\$30,287.40	\$44,101.20
OFFICE MANAGER	SEWER/WATER/JC SEWER	\$34,320.00	\$52,000.00
ASSISTANT OFFICE MANAGER	SEWER/WATER/JC SEWER	\$28,600.00	\$47,500.00
BOOKKEEPER/CASHIER	SEWER/WATER/JC SEWER	\$27,799.20	\$45,000.00
UTILITY MANAGER	SEWER/WATER/JC SEWER	\$48,840.00	\$84,700.00
ENGINEER/INSPECTOR	COUNCIL	\$21,450.00	\$85,800.00
COMMUNITY RELATIONS DIRECTOR AND LEGISLATIVE AID	COMMUNITY RELATIONS	\$40,000.00	\$65,000.00
COMMUNICATIONS ASSISTANT	COMMUNITY RELATIONS	\$25,000.00	\$45,000.00
PART TIME ADMIN	COMMUNITY RELATIONS	\$18,000.00	\$25,000.00
ECONOMIC DEVELOPMENT DIRECTOR	ECONOMIC DEVELOPMENT	\$55,000.00	\$90,000.00
COMMUNITY OUTREACH COORDINATOR	ECONOMIC DEVELOPMENT	\$28,000.00	\$48,825.00
ECONOMIC DEVELOPMENT ADMIN. ASST.	ECONOMIC DEVELOPMENT	\$18,000.00	\$35,000.00
ASSOCIATE ECON. DEV. OFFICER/PROJECT MANAGER/GRANT ADMINSTRATOR	ECONOMIC DEVELOPMENT	\$35,000.00	\$50,000.00
PROJECT MANAGER/GRANT ADMINISTRATOR	ECONOMIC DEVELOPMENT	\$35,000.00	\$50,000.00
DIRECTOR OF PLANNING, PRESERVATION & DESIGN PLANNING, PRESERVATION & DESIGN OFFICE COORDINATOR	PLANNING, PRESERVATION & DESIGN	\$50,000.00	\$75,000.00
BUILDING INSPECTOR	PLANNING, PRESERVATION & DESIGN	\$30,000.00	\$47,132.00
HISTORIC PRESERVATIONIST	PLANNING, PRESERVATION & DESIGN	\$40,000.00	\$60,000.00
ASSOCIATE PLANNER	PLANNING, PRESERVATION & DESIGN	\$30,000.00	\$55,000.00
CODE ENFORCEMENT/NUISANCE OFFICER/MS4 COORDINATOR	PLANNING, PRESERVATION & DESIGN	\$35,000.00	\$50,000.00
AIRPORT MANAGER	AVIATION	\$35,000.00	\$60,000.00
AIRPORT ASSISTANT MANAGER	AVIATION	\$30,000.00	\$55,000.00
FIRE MARSHALL	FIRE	\$22,000.00	\$47,300.00
FIRE CHIEF	FIRE	\$22,000.00	\$47,300.00
POLICE CHIEF	POLICE	\$55,000.00	\$75,000.00
SECRETARY	POLICE	\$30,000.00	\$45,000.00
RECORDS CLERK	POLICE	\$30,000.00	\$40,000.00
MAJOR	POLICE	\$42,000.00	\$68,000.00
CAPTAIN	POLICE	\$38,500.00	\$63,000.00
LIEUTENANT	POLICE	\$36,850.00	\$58,000.00
SERGEANT	POLICE	\$35,750.00	\$55,000.00
PATROLMAN	POLICE	\$33,550.00	\$54,000.00

PATROLMAN 1ST CLASS	POLICE	\$35,200.00	\$55,000.00
POLICE OPERATIONS COMMAND STIPEND	POLICE	\$1,430.00	\$2,860.00
ANIMAL CONTROL OFFICER	POLICE	\$28,600.00	\$45,000.00
PARKS DIRECTOR/SUPT.	PARK	\$39,710.00	<b>\$65,000.00</b>
GOLF PRO	PARK	\$40,000.00	\$65,000.00
PROGRAM SUPV/NATURAL	PARK	\$34,430.00	\$46,274.80
SENIOR CITIZENS PROGRAM DIRECTOR	PARK	\$27,799.20	\$41,269.80
MAINTENANCE SUPERVISOR	PARK	\$35,200.00	\$55,000.00
ADMINISTRATIVE ASSISTANT	PARK	\$30,000.00	\$50,000.00
GREENSKEEPER	PARK	\$32,560.00	\$46,503.60
GOLF COURSE SUPT.	PARK	\$34,320.00	\$54,225.60
ASST. DIRECTOR/EVENT MANAGER	PARK	\$34,650.00	\$54,797.60
SPORTS COORDINATOR	<b>PARK</b>	<b>\$34,000.00</b>	<b>\$55,000.00</b>
STREET SUPER.	MVH/BPW/TSO	\$45,000.00	\$75,000.00
SANITATION SUPER	MVH/BPW/TSO	\$41,030.00	\$58,195.50
MVH CLERK	MVH/BPW/TSO	\$27,799.20	\$50,000.00
CITY WIDE MAINTENANCE COORDINATOR	ALL DEPARTMENTS	\$2,860.00	\$20,000.00

### JOB CLASSIFICATION

### ANNUAL RATE BY JOB CLASSIFICATION

	<u>DEPARTMENT</u>	<u>YEARLY RATE</u>
DEPUTY CHIEF EMS OPERATIONS	FIRE	\$25,000.00
DEPUTY CHIEF FIRE GROUND OPERATIONS	FIRE	<b>\$11,000.00</b>
DIVISION CHIEF TRAINING	FIRE	\$5,940.00
BATTALION CHIEF(S)	FIRE	\$5,000.00
DIVISION CHIEF FIRE INVESTIGATIONS	FIRE	\$880.00
SCHOOL PATROL	POLICE	\$4,400.00
PENSION SECRETARY	POLICE	\$1,760.00
CAMPSITE ATTENDANT	PARK	\$8,470.00
BOAT RAMP ATTENDANT	BPW/PARK	\$2,200.00
CITY ATTORNEY	ALL DEPTS.	\$15,532.00
ATTORNEY	PLAN COMMISSION	\$13,000.00
ATTORNEY	AVIATION	\$4,510.00
SECRETARY	AVIATION <b>Minimum 2,028.00    Maximu</b>	\$6,125.00

### JOB CLASSIFICATION

### HOURLY RATE BY JOB CLASSIFICATION

<u>Distribution &amp; Collection System</u>	<u>DEPARTMENT</u>	<u>2022 MINIMUM</u>	<u>2024 MAXIMUM</u>
Meter Reader	Water/Sewer	11.50	<b>26.00</b>
Maintenance Person	Water/Sewer/Parks	11.50	<b>26.00</b>
Supervisor	Water/Sewer	17.96	29.15
<b><u>WPCF</u></b>			
Plant Operator	Sewer	11.50	25.03
Lab Tech	Sewer	15.00	26.02
Operations Manager	Sewer	17.96	28.04
Pretreatment Coordinator	Sewer	15.00	28.57
Supervisor	Sewer	19.54	30.31
<b><u>Office</u></b>			
Clerk / Parttime	All Departments	10.00	19.80
Project Manager	All Departments	14.00	30.80
<b><u>ALL DEPARTMENTS</u></b>			
Street Labor	BPW/MVH/TSO	12.50	25.00
Sanitation Driver	TSO	11.61	30.00
TSO Operator	TSO	14.79	30.00
Equipment Operator	BPW/MVH/TSO	15.00	25.00
Concrete / Tree Maintenance	BPW/MVH/TSO	14.57	25.00
Garage Mechanic	BPW/MVH/TSO/PARK/AVIATION	14.79	30.00
Crew Leader	BPW/MVH/TSO/PARK/AVIATION	15.15	30.00
Street Operations Deputy Supervisor	BPW/MVH/TSO	17.25	30.00

Sanitation Supervisor	TSO/MVH/BPW	17.96	30.00
Street Supervisor	MVH	19.40	30.00
Temp. / Summer	All Departments	7.65	18.70
On Call Stipend	All Departments		\$30/week
Sewer Stipend	Sewer	\$20/week	\$60/week
ERC (for INDOT) Stipend	All Departments	\$10/week	\$30/week
Personal Cell Phone Stipend	All Departments	\$5/week	\$10/week
General Labor	All Departments	8.00	\$20.46
Evidence Clerk P/T	Police	10.00	\$20.00

	<b>SEASONAL HOURLY RATE BY JOB CLA</b>	<b>2022</b>	<b>2024</b>
TEMP MAINTENANCE	All Departments	7.91	\$16.50
LEAGUE DIRECTOR	Park	7.25	\$13.20
CONCESSION SUPERVISOR	Park	7.25	\$15.40
CONCESSION CASHIER	Park	7.25	11.00
SCOREKEEPER	Park	7.25	\$10.18
UMPIRES-REFEREES	Park	7.25	\$10.45
SWIM SUPERVISOR	Park	9.00	\$15.40
LIFEGUARD	Park	7.25	\$13.75
POOL MANAGER	Park	10.00	\$16.50
ASST. POOL MANAGER	Park	9.00	\$15.95
ACTIVITY DIRECTOR	Park	7.25	\$16.50

The City of Madison provides \$1000 per full-time employee or \$2000 per family per year in an insurance "Health Savings Account" that is maintained by the City's insurance provider.

**AN ORDINANCE OF THE COMMON COUNCIL OF THE  
CITY OF MADISON, INDIANA AMENDING THE  
ZONING MAP OF THE CITY OF MADISON, INDIANA**

WHEREAS, there has been a recommendation made by the City of Madison Plan Commission to the Common Council of the City of Madison, IN to amend the zoning map of the City of Madison, IN.

WHEREAS, the Madison Plan Commission has voted to recommend to the Common Council of the City of Madison, IN that the zoning of the following described property be changed from General Business (GB) to Historic District Residential (HDR):

Address:

117 Ferry St

Parcel No.

39-13-01-223-048.000-007

WHEREAS, it is in the best interest of the City of Madison, IN and its citizens that the zoning map be amended; accordingly, and

WHEREAS, the Common Council of the City of Madison, Indiana concurs with the recommendations submitted to it by the Plan Commission.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA, that:  
Section 1. The City of Madison zoning map be amended so that the zoning for the following described property be changed from General Business (GB) to Historic District Residential (HDR):

Address:

117 Ferry St

Parcel No.

39-13-01-223-048.000-007

Section 2. That this ordinance shall be in full force and effect from and after this date.

The foregoing Ordinance was passed and adopted by the Common Council, City of Madison, Indiana at a regular meeting held on the \_\_\_\_\_ day of \_\_\_\_\_, 2023.

PRESENTED BY:

\_\_\_\_\_  
Councilman

\_\_\_\_\_  
Bob G. Courtney, Mayor

(SEAL)

ATTEST:

\_\_\_\_\_  
Kathleen Rampy, Clerk-Treasurer

**MEETING NOTIFICATION**  
**PROPOSED CHANGE OF ZONING MAP**

The Plan Commission of the City of Madison has forwarded to the Common Council of the City of Madison a favorable recommendation for the request that the City of Madison Zoning Map be modified so as to change the zoning of the following listed properties from the current zoning classification of General Business (GB) to Historic District Residential (HDR).

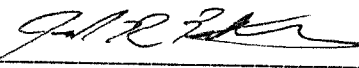
**Address**

**Parcel I.D.**

117 Ferry St

39-13-01-223-048.000-007

You are hereby advised that a copy of said proposal is on file for examination before the hearing in the Plan Commission office, 101 W. Main Street, Madison, IN 47250. Written objections to the proposal that are filed with the secretary of the commission before the hearing will be considered. Oral comments concerning the proposal will be heard at the Tuesday, October 3, 2023 City Council meeting in City Hall, 101 W. Main Street, Madison, IN 47250. The hearing may be continued from time to time as may be found necessary.

  
\_\_\_\_\_  
Joe Patterson, Associate Planner  
Madison City Plan Commission



- MadisonZoning**  
Zoning Code:
- GB
  - HDR
  - HS
  - OS
- Regional Counties  
County Boundary  
Townships  
Corporate Boundaries  
Water  
Parcels  
Drives, Alleys, etc.

- Addresses
- Regional Counties  
Regional Roads  
Regional Highways  
Water  
Railroad  
Drives, Alleys, etc.  
Roads  
Highways



**117 Ferry St**



## PCRZ-23-2

Application to Amend the  
Official Zoning Map  
(Rezoning)

Status: Active

Submitted On: 8/8/2023


## Primary Location


117 Ferry Street  
Madison, IN 47250


## Owner


JOHNNY AND DEBORAH  
RUSSELL  
FERRY 117 MADISON, IN  
47250

## Applicant

 Johnny Russell

 317-339-7004

 debbie@etlindy.com

 117 Ferry St  
Madison, IN 47250

## General Information

Are you the property owner? \*

Yes

## Permit Information

Address or Legal Description of Property\*

117 FERRY STREET, MADISON, IN 47250

Parcel I.D. 

39-13-01-223-048.000-007

Present Zoning Classification\*

GB

Approximate Cost of Work to be Done

\$100.00

Description of Proposed Use\*

Private Residence

Proposed Zoning Classification\*

HDR

**Description of the rezoning request\***


CHANGE ZONING FROM GENERAL BUSINESS TO HISTORIC DISTRICT RESIDENTIAL  
TO ALLOW FOR CONVERSION OF BUILDING TO PRIVATE RESIDENCE.

**Acknowledgement**

*Certified letters MUST be mailed to adjoining property owners (includes owners of real estate at corners, accross streets, alleys or easements as well as others who may share a common boundary) at least ten (10) days prior to the meeting. The Planning Office can assist you in obtaining this information. Proof of the Certified Mail receipts and the corresponding returned green cards shall be given to the Planning Office at least one (1) working day prior to the scheduled meeting. The Board will not review the application unless these are received.*

**I certify that the information provided in this application is true and accurate to the best of my ability and I understand and agree to the Certified mail stipulations.**

**Digital Signature\***

 **DEBORAH A. RUSSELL**  
Aug 8, 2023