



## City Council Agenda

MEETING DATE: Tuesday, September 19, 2023, at 05:30 PM

MEETING PLACE: Madison City Hall- Council Chambers

- A. Lord's Prayer/Pledge of Allegiance
- B. Calling of roll & notice of absentees
- C. Reading, approving, correcting, or disposing of minutes from prior meeting
- D. Presentation of petitions, memorials, remonstrance's, introduction of motions and guests
  - Proclamation for National Recovery Month
  - Proclamation for National Suicide Prevention Month
- E. Recess City Council proceedings
- F. Open Public Hearing regarding Notice to Taxpayers on the 2024 Budget
- G. Adjourn Public Hearing
- H. Reconvene Council
- I. Resolution or Bills
  - Ordinance 2023-13: Notice of Appropriations and Tax Rates for 2024
  - Ordinance 2023-14: Fixing Compensation of Elected Officials for 2024
  - Ordinance 2023-15: Fixing Salaries of Appointed Officers and Employees for 2024
  - Ordinance 2023-16: Amending Zoning Map regarding 117 Ferry St. Sp. Thevenow
- J. Reports, recommendations, and other business from standing/select study committees of the city council
  - Parks Board recommends two Contracts from Lifetime Resources
- K. Reports of city officials
  - Scott Klein Parks Director
- L. Bills on third reading
- M. Bills on second reading
  - Ordinance 2023-12: Amending the Employee Handbook to Include a Parental Leave Policy Sponsored by Lucy Dattilo
- N. Miscellaneous
- O. Public comments
- P. Mayor's comments
- Q. Next Council Meeting: Tuesday, October 3, 2023, at 5:30 PM
- R. Motion to adjourn.



# MADISON *Indiana*

## Common Council Minutes

**MEETING DATE:** September 5, 2023

**MEETING PLACE:** Madison City Hall – Council Chambers

The Common Council of the City of Madison, Indiana met in regular session at 5:30 P.M. at City Hall, 101 W. Main St.

Mayor Bob Courtney opened the meeting with the Lord's Prayer followed by the Pledge of Allegiance to the Flag.

**Present:** D. Dattilo, J. Schafer, Thevenow, and Krebs were present at the meeting. L. Dattilo, Bartlett, and Chatham were absent and excused (4-3).

**Minutes:** Thevenow moved to approve August 24, 2023, minutes, seconded by Krebs. All in favor, motion carried (4-0).

### **Presentation of petitions, memorials, remonstrances, introduction of motion & guests:**

**Constitution Week Proclamation:** Sally McWilliams, the Vice Regent for the John Paul Chapter DAR, and Constitutional Week Chairman, thanked the City of Madison for the proclamation for the observance of Constitution Week. Sally presented a certificate to the city in appreciation of the many years a Constitutional Week proclamation has been issued. Mayor Courtney read and presented the Constitution Week Proclamation observed every year from September 17, 2023, through September 23, 2023.

**National Senior Center Month Proclamation:** Mayor Courtney read and presented the National Senior Center Month Proclamation declaring September 2023 National Senior Center Month in the City of Madison. Tanya Burnette, Assistant Parks Director, also introduced the new part-time Senior Center Coordinator, Mary Ann Moore, to the council. There will be a ribbon-cutting for the renovations taking place at the Senior Center on September 27, 2023, at noon.

### **Resolutions or bills:**

**Ordinance 2023-12: Amending the Personnel Policies and Procedures of the Madison City Code to Implement a Parental Leave Policy:** The City of Madison Personnel Policies and Procedures Handbook for employees does not currently include a Parental Leave Policy. The City of Madison wishes to amend the current Personnel Policies and Procedures Handbook to establish a Parental Leave Policy for all employees. Title III, Chapter 34, Ordinance 1992-20 of the Madison City Code, would be amended by the addition of the policy set forth in Ordinance 2023-12.

**Reports, recommendations, and other business from standing/select committees of City Council:** None.

**Report of city officials: Clerk-Treasurer, Katie Rampy:** The budget ordinance will be introduced at the next city council meeting on September 19, 2023. The second reading and the public meeting will coincide. There may be a scheduling conflict on October 3, 2023, with the Mayor's schedule, so

there is a possibility it will be moved to October 4, 2023. The final reading will take place on October 17, 2023, since all information needs to be submitted to Gateway by November 1, 2023. Open enrollment was successful. With regard to the annual benefit renewal, the city was able to add additional vision and dental benefits to increase the dental maximum from \$750.00 to \$1,000.00 and increased benefits for glasses and contacts for vision. Short-term disability benefits were also increased from 60% of an employee's salary or up to \$350 a week to \$1,000.00 a week. The overall increase in city benefits cost was 2.6%. There was no increase in the employee's premiums.

**Bills on third reading:** None.

**Bills on second reading:** None.

**Public comment:** None.

**Mayor's comments:** Thanks go out to the Salvation Army and the volunteers associated with them for hosting another successful car show and entertainment for the community over the weekend. There is a Public Safety meeting scheduled for Tuesday, September 12, 2023, at the #1 Firehouse, with the primary purpose of discussing pedestrian safety on the east end of downtown. At the next council meeting, the city will be presenting the Jon Menke Award. There will be many ribbon cuttings over the next few months, and the dates and times can be found in the news and on the city website. TJ Maxx officially opens this Sunday, September 10, 2023. The Redevelopment Commission approved additional funding for the 2023 PACE Program. The city is allocating another \$100,000.00 to the PACE Program so that the city can have a fourth-quarter application cycle. Based on the statistics for 2023, that should produce between \$600,000.00 and \$1,000,000.00 of new investment.

The next regular meeting will be Tuesday, September 19, 2023, @ 5:30 pm.

**Adjourn:** Krebs moved to adjourn, seconded by Schafer. All in favor (4-0).

Attested:

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**President Pro Tempore**

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**Kathleen M. Rampy, Clerk-Treasurer**

## NATIONAL RECOVERY MONTH PROCLAMATION

**WHEREAS**, National Recovery Month is recognized every year in September to promote and support new treatment and recovery practices, the nation's strong and proud recovery community, and the dedication of service providers and communities who make recovery in all its forms possible; and

**WHEREAS**, this year's theme, "Every Person, Every Family, Every Community," emphasizes that recovery is possible for everyone and treatment can save a life and can help people with mental health and substance use disorders recover from addiction's powerful effects on their brain and behavior; and

**WHEREAS**, treatment and recovery is a process of change through which people improve their health and wellness, build resilience, live self-directed lives, and strive to reach their full potential by better managing health, home purpose, and community; and

**WHEREAS**, connection and community are critical components of recovery and by building a durable network of community partners we are poised to offer and refer families the means to build resilience; and

**WHEREAS**, the City of Madison and Jefferson County have a multitude of resources available for those struggling with mental health and substance use disorders; Centerstone, LifeSpring Health Systems, Ruth Haven, Jefferson House, Youth Villages, Recovery Café of Madison, and the Healthy Communities Initiative of Jefferson County's Substance Abuse and Mental Health teams; and

**WHEREAS**, we must encourage relatives, friends, and neighbors with mental and/or substance use disorders to recognize the signs of the problem, and guide those in need to appropriate treatment and recovery support services.

**NOW, THEREFORE**, I, Bob G. Courtney, Mayor of the City of Madison, do hereby proclaim, September 2023 as **National Recovery Month** in the City of Madison, and call upon all citizens to give support and understanding to those in need, and know that there is hope and that recovery is possible.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused to be affixed the Great Seal of the City of Madison on this 19th day of September in the year of our Lord, two thousand twenty-three.

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Bob G. Courtney, Mayor, City of Madison

## NATIONAL SUICIDE PREVENTION AWARENESS MONTH PROCLAMATION

**WHEREAS**, National Suicide Prevention Awareness Month is recognized every year in September to raise visibility and awareness of mental health resources and suicide prevention services in our community; and

**WHEREAS**, suicide is the 11<sup>th</sup> leading cause of death in the US, and 2<sup>nd</sup> leading cause of death among individuals between the age of 10 and 34 according to the American Prevention for Suicide Prevention; and

**WHEREAS**, more than 1,000 Hoosier lives have been lost to suicide every year since 2016; and

**WHEREAS**, everyone in our community can play a role in preventing suicide; a simple phone call, message, or hug can go a long way towards helping someone realize that suicide is not the answer; and

**WHEREAS**, starting community conversations about mental health and the impact of suicide helps de-stigmatize the conversation and connect people with the appropriate support services; and

**WHEREAS**, support is available during a mental health crisis through the Suicide & Crisis Lifeline; call, text or chat 988.

**NOW, THEREFORE**, I, Bob G. Courtney, Mayor of the City of Madison, do hereby proclaim, September 2023 as **National Suicide Prevention Awareness Month** in the City of Madison, and encourage all residents to take time to understand mental health through education and recognize that we need to take care of our mental health while we take care of each other.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused to be affixed the Great Seal of the City of Madison on this 19th day of September in the year of our Lord, two thousand twenty-three.

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Bob G. Courtney, Mayor, City of Madison

## ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
Approved by the State Board of Accounts, 2015  
Prescribed by the Department of Local Government Finance

Budget Form No. 4

Ordinance / Resolution Number: 2023-13

Be it ordained/resolved by the **Madison City Council** that for the expenses of **MADISON CIVIL CITY** for the year ending December 31, **2024** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and **provided** for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **MADISON CIVIL CITY**, the property tax levies and property tax rates as herein specified are **included herein**. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Madison City Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Madison City Council	Common Council and Mayor	10/17/2023

### Funds

Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0061	RAINY DAY		\$0	0.0000
0101	GENERAL	\$7,474,312	\$8,100,000	0.0000
0283	LEASE RENTAL PAYMENT	\$425,000	\$600,000	0.0000
0342	POLICE PENSION	\$541,900	\$0	0.0000
0706	LOCAL ROAD & STREET	\$137,216	\$0	0.0000
0708	MOTOR VEHICLE HIGHWAY	\$486,488	\$0	0.0000
1301	PARK & RECREATION	\$861,716	\$675,000	0.0000
2102	AVIATION/AIRPORT	\$301,575	\$200,000	0.0000
2379	CUMULATIVE CAPITAL IMP (CIG TAX)	\$20,200	\$0	0.0000
2391	CUMULATIVE CAPITAL DEVELOPMENT	\$214,000	\$300,000	0.0000
		<b>\$10,462,407</b>	<b>\$9,875,000</b>	<b>0.0000</b>

### Home-Ruled Funds (Not Reviewed by DLGF)

Fund Code	Fund Name	Adopted Budget
9500	RIVERBOAT	\$88,000
9501	COUNTY TAX FUND	\$1,128,400
9502	PARK DEPT NON-REVERTING	\$1,293,526
9503	CONTINUING EDUCATION	\$23,000
9504	LIT Public Safety Fund	\$1,083,903
9505	Aviation Non-Reverting	\$55,000
2297	Economic Development Non-Reverting	\$30,000
9505	Planning, Preservation & Design Non-Reverting	\$119,000
		<b>\$3,820,829</b>

## ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4

Name		Signature
Patrick Thevenow	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Carla Krebs	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Lucy Dattilo	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Joshua Schafer	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Curtis Chatham	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Jim Bartlett	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Dan Dattilo	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

### ATTEST

Name	Title	Signature
Katie Rampy	Clerk Treasurer	

### MAYOR ACTION (For City use only)

Name		Signature	Date
Bob Courtney	Approve <input type="checkbox"/> Veto <input type="checkbox"/>		

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1

Yes ☐ No ☒

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31

Yes ☐ No ☒



**ORDINANCE NO 2023 - 14**

**AN ORDINANCE FIXING COMPENSATION OF ELECTED OFFICIALS  
OF THE CITY OF MADISON, INDIANA, FOR THE YEAR 2024**

**WHEREAS**, the Common Council of the City of Madison, Indiana will consider and take upon the proposed ordinance fixing annual compensation of all elected Officials for the calendar year 2024. The meeting was duly published as provided in I.C. 5-14-1.5-5 (a); and

**NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF  
MADISON, INDIANA, that:**

1. From and after the first day of January 2024, the compensation for the elected officials of the City of Madison, Indiana shall be hereby fixed as follows:

<b>MAYOR</b>	<b>\$81,068.14</b>
<b>CLERK TREASURER</b>	<b>\$70,807.00</b>
<b>COMMON COUNCIL MEMBERS</b>	<b>\$8,106.80</b>
<b>BOARD OF PUBLIC WORKS MEMBERS</b>	<b>\$1,750.00</b>

2. The Common Council of the City of Madison, Indiana as required by I.C. 36-4-7-2, hereby fix the annual compensation for all elected officials of the City of Madison, Indiana, beginning January 1, 2024, and continuing thereafter until changed as provided by law.

ADOPTED this \_\_\_\_ day of \_\_\_\_\_, 2023

\_\_\_\_\_  
Councilman

(SEAL)

ATTEST

\_\_\_\_\_  
Kathleen Hosier Rampy, Clerk Treasurer

Presented by me to the Mayor of the City of Madison, Indiana, on the \_\_\_\_  
Day of \_\_\_\_\_, 2023.

\_\_\_\_\_  
Kathleen Hosier Rampy, Clerk Treasurer

Approved and signed this \_\_\_\_ day of \_\_\_\_\_, 2023.

\_\_\_\_\_  
Honorable Bob G. Courtney, Mayor  
City of Madison, Indiana



**ORDINANCE NO 2023 - 15**

**AN ORDINANCE FIXING SALARIES OF APPOINTED OFFICERS AND EMPLOYEES  
OF THE CITY OF MADISON, INDIANA, FOR THE YEAR 2024**

**BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA, that:**

From and after the first day of January 2024, the pay salary scale for the appointed officers and employees of the City of Madison, Indiana shall be hereby fixed as follows, to-wit:

**SALARY SCHEDULE AS PRESCRIBED**

**BY**

**MAYOR BOB G. COURTNEY**

**2024**

**TO THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA**

I, the undersigned, Bob G. Courtney, Mayor of the City of Madison, Indiana, as required by IC 36-4-7-3 hereby fix the salaries and pay schedule for appointed officers and employees of the City of Madison, Indiana, beginning January 1, 2024 and continuing thereafter until changed, and request such salary rates be approved by the Common Council.

The foregoing ordinance was passed and adopted by Common Council, City of Madison, Indiana at a regular meeting held on the \_\_\_\_ day of \_\_\_\_\_, 2023

\_\_\_\_\_  
Mayor Bob G. Courtney

\_\_\_\_\_  
Councilman

(SEAL)

ATTEST

\_\_\_\_\_  
Kathleen Hosier Rampy, Clerk Treasurer

## ANNUAL RATE SCHEDULE BY JOB CLASSIFICATION

2024

<u>JOB CLASSIFICATION</u>	<u>DEPARTMENT</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
MAYOR'S EXECUTIVE ASSISTANT	MAYOR	\$40,000.00	\$60,000.00
DEPUTY MAYOR/CHIEF OF STAFF	MAYOR	\$45,000.00	\$72,000.00
HR GENERALIST	MAYOR	\$30,000.00	\$40,000.00
1 <sup>ST</sup> DEPUTY	CLERK-TREASURER	\$35,000.00	\$55,000.00
2 <sup>ND</sup> DEPUTY-BOOKKEEPER	CLERK-TREASURER/SEWER	\$35,000.00	\$55,000.00
3 <sup>RD</sup> DEPUTY-PAYROLL/COMPUTER SYSTEMS	CLERK-TREASURER 13%	\$4,290.00	\$7,150.00
	SEWER 87%	\$28,886.00	\$47,850.00
	TOTAL	\$33,176.00	\$55,000.00
4th DEPUTY-BUDGET/RECORDS	CLERK-TREASURER 50%	\$15,143.70	\$22,050.60
	SEWER 30%	\$9,086.00	\$13,230.80
	WATER 20%	\$6,057.70	\$8,819.80
	TOTAL	\$30,287.40	\$44,101.20
OFFICE MANAGER	SEWER/WATER/JC SEWER	\$34,320.00	\$52,000.00
ASSISTANT OFFICE MANAGER	SEWER/WATER/JC SEWER	\$28,600.00	\$47,500.00
BOOKKEEPER/CASHIER	SEWER/WATER/JC SEWER	\$27,799.20	\$45,000.00
UTILITY MANAGER	SEWER/WATER/JC SEWER	\$48,840.00	\$84,700.00
ENGINEER/INSPECTOR	COUNCIL	\$21,450.00	\$85,800.00
COMMUNITY RELATIONS DIRECTOR AND LEGISLATIVE AID	COMMUNITY RELATIONS	\$40,000.00	\$65,000.00
COMMUNICATIONS ASSISTANT	COMMUNITY RELATIONS	\$25,000.00	\$45,000.00
PART TIME ADMIN	COMMUNITY RELATIONS	\$18,000.00	\$25,000.00
ECONOMIC DEVELOPMENT DIRECTOR	ECONOMIC DEVELOPMENT	\$55,000.00	\$90,000.00
COMMUNITY OUTREACH COORDINATOR	ECONOMIC DEVELOPMENT	\$28,000.00	\$48,825.00
ECONOMIC DEVELOPMENT ADMIN. ASST.	ECONOMIC DEVELOPMENT	\$18,000.00	\$35,000.00
ASSOCIATE ECON. DEV. OFFICER/PROJECT MANAGER/GRANT ADMINSTRATOR	ECONOMIC DEVELOPMENT	\$35,000.00	\$50,000.00
PROJECT MANAGER/GRANT ADMINISTRATOR	ECONOMIC DEVELOPMENT	\$35,000.00	\$50,000.00
DIRECTOR OF PLANNING, PRESERVATION & DESIGN	PLANNING, PRESERVATION & DESIGN	\$50,000.00	\$75,000.00
PLANNING, PRESERVATION & DESIGN OFFICE COORDINATOR	PLANNING, PRESERVATION & DESIGN	\$30,000.00	\$47,132.00
BUILDING INSPECTOR	PLANNING, PRESERVATION & DESIGN	\$40,000.00	\$60,000.00
HISTORIC PRESERVATIONIST	PLANNING, PRESERVATION & DESIGN	\$30,000.00	\$55,000.00
ASSOCIATE PLANNER	PLANNING, PRESERVATION & DESIGN	\$35,000.00	\$50,000.00
CODE ENFORCEMENT/NUISANCE OFFICER/MS4 COORDINATOR	PLANNING, PRESERVATION & DESIGN	\$30,000.00	\$45,000.00
AIRPORT MANAGER	AVIATION	\$35,000.00	\$60,000.00
AIRPORT ASSISTANT MANAGER	AVIATION	\$30,000.00	\$55,000.00
<b>FIRE MARSHALL</b>	<b>FIRE</b>	<b>\$22,000.00</b>	<b>\$47,300.00</b>
FIRE CHIEF	FIRE	\$22,000.00	\$47,300.00
POLICE CHIEF	POLICE	\$55,000.00	\$75,000.00
SECRETARY	POLICE	\$30,000.00	\$45,000.00
RECORDS CLERK	POLICE	\$30,000.00	\$40,000.00
MAJOR	POLICE	\$42,000.00	\$68,000.00
CAPTAIN	POLICE	\$38,500.00	\$63,000.00
LIEUTENANT	POLICE	\$36,850.00	\$58,000.00
SERGEANT	POLICE	\$35,750.00	\$55,000.00
PATROLMAN	POLICE	\$33,550.00	\$54,000.00

PATROLMAN 1ST CLASS	POLICE	\$35,200.00	\$55,000.00
POLICE OPERATIONS COMMAND STIPEND	POLICE	\$1,430.00	\$2,860.00
ANIMAL CONTROL OFFICER	POLICE	\$28,600.00	\$45,000.00
PARKS DIRECTOR/SUPT.	PARK	\$39,710.00	<b>\$65,000.00</b>
GOLF PRO	PARK	\$40,000.00	\$65,000.00
PROGRAM SUPV/NATURAL	PARK	\$34,430.00	\$46,274.80
SENIOR CITIZENS PROGRAM DIRECTOR	PARK	\$27,799.20	\$41,269.80
MAINTENANCE SUPERVISOR	PARK	\$35,200.00	\$55,000.00
ADMINISTRATIVE ASSISTANT	PARK	\$30,000.00	\$50,000.00
GREENSKEEPER	PARK	\$32,560.00	\$46,503.60
GOLF COURSE SUPT.	PARK	\$34,320.00	\$54,225.60
ASST. DIRECTOR/EVENT MANAGER	PARK	\$34,650.00	\$54,797.60
SPORTS COORDINATOR	<b>PARK</b>	<b>\$34,000.00</b>	<b>\$55,000.00</b>
STREET SUPER.	MVH/BPW/TSO	\$45,000.00	\$75,000.00
SANITATION SUPER	MVH/BPW/TSO	\$41,030.00	\$58,195.50
MVH CLERK	MVH/BPW/TSO	\$27,799.20	\$50,000.00
CITY WIDE MAINTENANCE COORDINATOR	ALL DEPARTMENTS	\$2,860.00	\$20,000.00

### JOB CLASSIFICATION

### ANNUAL RATE BY JOB CLASSIFICATION

	<u>DEPARTMENT</u>	<u>YEARLY RATE</u>
DEPUTY CHIEF EMS OPERATIONS	FIRE	\$25,000.00
DEPUTY CHIEF FIRE GROUND OPERATIONS	FIRE	<b>\$11,000.00</b>
DIVISION CHIEF TRAINING	FIRE	\$5,940.00
BATTALION CHIEF(S)	FIRE	\$5,000.00
DIVISION CHIEF FIRE INVESTIGATIONS	FIRE	\$880.00
SCHOOL PATROL	POLICE	\$4,400.00
PENSION SECRETARY	POLICE	\$1,760.00
CAMPSITE ATTENDANT	PARK	\$8,470.00
BOAT RAMP ATTENDANT	BPW/PARK	\$2,200.00
CITY ATTORNEY	ALL DEPTS.	\$15,532.00
ATTORNEY	PLAN COMMISSION	\$13,000.00
ATTORNEY	AVIATION	\$4,510.00
SECRETARY	AVIATION <b>Minimum 2,028.00    Maximu</b>	\$6,125.00

### JOB CLASSIFICATION

#### Distribution & Collection System

	<u>DEPARTMENT</u>	<u>2022 MINIMUM</u>	<u>2024 MAXIMUM</u>
Meter Reader	Water/Sewer	11.50	<b>26.00</b>
Maintenance Person	Water/Sewer/Parks	11.50	<b>26.00</b>
Supervisor	Water/Sewer	17.96	29.15
<b><u>WPCF</u></b>			
Plant Operator	Sewer	11.50	25.03
Lab Tech	Sewer	15.00	26.02
Operations Manager	Sewer	17.96	28.04
Pretreatment Coordinator	Sewer	15.00	28.57
Supervisor	Sewer	19.54	30.31
<b><u>Office</u></b>			
Clerk / Parttime	All Departments	10.00	19.80
Project Manager	All Departments	14.00	30.80
<b><u>ALL DEPARTMENTS</u></b>			
Street Labor	BPW/MVH/TSO	12.50	25.00
Sanitation Driver	TSO	11.61	30.00
TSO Operator	TSO	14.79	30.00
Equipment Operator	BPW/MVH/TSO	15.00	25.00
Concrete / Tree Maintenance	BPW/MVH/TSO	14.57	25.00
Garage Mechanic	BPW/MVH/TSO/PARK/AVIATION	14.79	30.00
Crew Leader	BPW/MVH/TSO/PARK/AVIATION	15.15	30.00
Street Operations Deputy Supervisor	BPW/MVH/TSO	17.25	30.00

Sanitation Supervisor	TSO/MVH/BPW	17.96	30.00
Street Supervisor	MVH	19.40	30.00
Temp. / Summer	All Departments	7.65	18.70
On Call Stipend	All Departments		\$30/week
Sewer Stipend	Sewer	\$20/week	\$60/week
ERC (for INDOT) Stipend	All Departments	\$10/week	\$30/week
Personal Cell Phone Stipend	All Departments	\$5/week	\$10/week
General Labor	All Departments	8.00	\$20.46
Evidence Clerk P/T	Police	10.00	\$20.00
<b>SEASONAL HOURLY RATE BY JOB CLA</b>		<b>2022</b>	<b>2024</b>
TEMP MAINTENANCE	All Departments	7.91	\$16.50
LEAGUE DIRECTOR	Park	7.25	\$13.20
CONCESSION SUPERVISOR	Park	7.25	\$15.40
CONCESSION CASHIER	Park	7.25	11.00
SCOREKEEPER	Park	7.25	\$10.18
UMPIRES-REFEREES	Park	7.25	\$10.45
SWIM SUPERVISOR	Park	9.00	\$15.40
LIFEGUARD	Park	7.25	\$13.75
POOL MANAGER	Park	10.00	\$16.50
ASST. POOL MANAGER	Park	9.00	\$15.95
ACTIVITY DIRECTOR	Park	7.25	\$16.50
The City of Madison provides \$1000 per full-time employee or \$2000 per family per year in an insurance "Health Savings Account" that is maintained by the City's insurance provider.			

**AN ORDINANCE OF THE COMMON COUNCIL OF THE  
CITY OF MADISON, INDIANA AMENDING THE  
ZONING MAP OF THE CITY OF MADISON, INDIANA**

WHEREAS, there has been a recommendation made by the City of Madison Plan Commission to the Common Council of the City of Madison, IN to amend the zoning map of the City of Madison, IN.

WHEREAS, the Madison Plan Commission has voted to recommend to the Common Council of the City of Madison, IN that the zoning of the following described property be changed from General Business (GB) to Historic District Residential (HDR):

Address:

117 Ferry St

Parcel No.

39-13-01-223-048.000-007

WHEREAS, it is in the best interest of the City of Madison, IN and its citizens that the zoning map be amended; accordingly, and

WHEREAS, the Common Council of the City of Madison, Indiana concurs with the recommendations submitted to it by the Plan Commission.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA, that:  
Section 1. The City of Madison zoning map be amended so that the zoning for the following described property be changed from General Business (GB) to Historic District Residential (HDR):

Address:

117 Ferry St

Parcel No.

39-13-01-223-048.000-007

Section 2. That this ordinance shall be in full force and effect from and after this date.

The foregoing Ordinance was passed and adopted by the Common Council, City of Madison, Indiana at a regular meeting held on the \_\_\_\_\_ day of \_\_\_\_\_, 2023.

PRESENTED BY:

\_\_\_\_\_  
Councilman

\_\_\_\_\_  
Bob G. Courtney, Mayor

(SEAL)

ATTEST:

\_\_\_\_\_  
Kathleen Rampy, Clerk-Treasurer





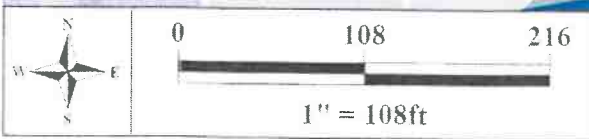
**MadisonZoning**  
Zoning Code:

- GB
- HDR
- HS
- OS

Regional Counties  
County Boundary  
Townships  
Corporate Boundaries  
Water  
Parcels  
Drives, Alleys, etc.

△ Addresses

Regional Counties  
Regional Roads  
**Regional Highways**  
Water  
Railroad  
Drives, Alleys, etc.  
Roads  
Highways



**117 Ferry St**

**MEETING NOTIFICATION**  
**PROPOSED CHANGE OF ZONING MAP**

The Plan Commission of the City of Madison has forwarded to the Common Council of the City of Madison a favorable recommendation for the request that the City of Madison Zoning Map be modified so as to change the zoning of the following listed properties from the current zoning classification of General Business (GB) to Historic District Residential (HDR).

**Address**

**Parcel I.D.**

117 Ferry St

39-13-01-223-048.000-007

**You are hereby advised that a copy of said proposal is on file for examination before the hearing in the Plan Commission office, 101 W. Main Street, Madison, IN 47250. Written objections to the proposal that are filed with the secretary of the commission before the hearing will be considered. Oral comments concerning the proposal will be heard at the Tuesday, October 3, 2023 City Council meeting in City Hall, 101 W. Main Street, Madison, IN 47250. The hearing may be continued from time to time as may be found necessary.**

---

Joe Patterson, Associate Planner  
Madison City Plan Commission





## PCRZ-23-2

Application to Amend the  
Official Zoning Map  
(Rezoning)

Status: Active

Submitted On: 8/8/2023


## Primary Location


117 Ferry Street  
Madison, IN 47250

## Owner


JOHNNY AND DEBORAH  
RUSSELL  
FERRY 117 MADISON, IN  
47250

## Applicant

 Johnny Russell

 317-339-7004

 debbie@etlindy.com

 117 Ferry St  
Madison, IN 47250

## General Information

Are you the property owner? \*

Yes

## Permit Information

Address or Legal Description of Property\*

117 FERRY STREET, MADISON, IN 47250

Parcel I.D. 

39-13-01-223-048.000-007

Present Zoning Classification\*

GB

Approximate Cost of Work to be Done

\$100.00

Description of Proposed Use\*

Private Residence

Proposed Zoning Classification\*

HDR

**Description of the rezoning request\***

CHANGE ZONING FROM GENERAL BUSINESS TO HISTORIC DISTRICT RESIDENTIAL  
TO ALLOW FOR CONVERSION OF BUILDING TO PRIVATE RESIDENCE.

**Acknowledgement**

*Certified letters MUST be mailed to adjoining property owners (includes owners of real estate at corners, accross streets, alleys or easements as well as others who may share a common boundary) at least ten (10) days prior to the meeting. The Planning Office can assist you in obtaining this information. Proof of the Certified Mail receipts and the corresponding returned green cards shall be given to the Planning Office at least one (1) working day prior to the scheduled meeting. The Board will not review the application unless these are received.*

**I certify that the information provided in this application is true and accurate to the best of my ability and I understand and agree to the Certified mail stipulations.**

**Digital Signature\***

 **DEBORAH A. RUSSELL**

Aug 8, 2023

**AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF  
MADISON, INDIANA AMENDING THE  
PERSONNEL POLICIES AND PROCEDURES OF THE MADISON CITY  
CODE TO IMPLEMENT A PARENTAL LEAVE POLICY**

WHEREAS, The Personnel Policies and Procedures Handbook for employees of the City of Madison does not currently include a Parental Leave Policy; and

WHEREAS, the City of Madison wishes to amend the current Personnel Policies and Procedures Handbook to establish a Parental Leave policy for all employees,

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Madison, Indiana as follows:

Title III, Chapter 34, Ordinance 1995-20 of the Madison City Code, 2008-17, is hereby amended by the addition of the following;

**City of Madison Parental Leave Policy**

The City of Madison will provide Paid Parental Leave to eligible full-time employees upon the birth or adoption of a minor child (under 18). Paid Parental Leave is intended to give new parents additional flexibility and time to bond with their new child, adjust to their new family situation, and balance their professional obligations. Paid Parental Leave runs concurrently and in accordance with eligibility for Family Medical Leave Act (FMLA).

*Paid Parental Leave for primary caregiver:* The City of Madison will provide up to 160 hours of paid parental leave at 100% of the employee's regular, straight-time weekly pay to eligible employees.

*Paid Parental Leave for non-primary caregivers:* The City of Madison will provide up to 80 hours of paid parental leave at 100% of the employee's regular straight-time weekly pay to eligible employees.

After the Paid Parental Leave is exhausted, the balance of FMLA leave (if applicable) may be compensated through the employees accrued paid time off (sick, vacation, and earned compensatory time) and short-term disability (if applicable).

## **Eligibility**

Paid Parental leave is available to all full-time and benefit-eligible employees who have been employed with the city for at least twelve months and have worked full-time during the twelve months preceding the birth or adoption of a child.

- Paid Parental Leave may only be taken following the birth of an employee's child or the adoption of a minor child (under 18) for adoption. An individual who adopts a spouse's child is not eligible for parental leave.
- Human Resources is responsible for administering this policy and determining eligibility for parental leave.

## **Benefit Provisions**

Paid Parental Leave is compensated at 100% of the employee's regular, straight-time weekly pay and is paid on a bi-weekly basis on regularly scheduled pay dates. Paid Parental Leave does not reduce an eligible employee's balance of any other paid leave such as sick, vacation, or holiday.

Paid Parental Leave is a benefit of employment and will not be considered a negative factor in employment actions, such as hiring, promotions, and disciplinary actions.

Paid Parental leave may be taken continuously or in one-week increments within the first six months following the birth or adoption of a child. Parents who choose to take Paid Parental Leave incrementally must consult with their supervisor and make a reasonable effort to schedule the incremental parental leave so as not to unduly disrupt the department's operations.

As with other forms of paid leave, benefits will remain the same while an employee is on Paid Parental Leave. For example, vacation and sick leave benefits will continue to accrue, the city will continue to pay its share of the cost of an employee's group health insurance, and the employee's share of the premium will continue to be deducted from the employee's pay. Similarly, all deductions from income will continue during Paid Parental Leave.

The holiday will be paid if a city-recognized holiday occurs during Paid Parental Leave. The use of holiday pay, however, does not extend the length of leave.

Paid Parental Leave runs concurrently and in accordance with eligibility for FMLA. Any leave taken under this policy that qualifies as FMLA leave will count toward the twelve weeks of available FMLA in twelve months.

Employees on Paid Parental Leave and FMLA are ineligible to work alternative employment.

If both parents are employed by the City of Madison, they may take Paid Parental Leave concurrently or at separate times, according to their preference.

Paid Parental Leave is only available to an employee once in 12 months.

Any unused Paid Parental Leave will be forfeited at the end of the six-month time frame.

Upon termination, or upon a change in employment status to a position that is not eligible for benefits (ex: transition from full-time to part-time), unused Paid Parental Leave will not be paid.

### **Requesting Paid Parental Leave**

Employees interested in taking Paid Parental Leave must provide their supervisor and Human Resources with notice of the anticipated leave at least 30 days before the proposed date of the leave (or if the leave is not foreseeable, as soon as possible).

Eligible employees may request additional time to extend their leave, subject to the employee's direct supervisor's approval. Additional time may be compensated through the employees accrued paid time off (sick, vacation, and earned compensatory time) or may be unpaid.

Section 2. All existing employment policies, employee handbooks, and all ordinances or parts of ordinances in conflict with the provisions of this ordinance are hereby repealed/replaced.

The foregoing Ordinance was passed and adopted by the Common Council, City of Madison, Indiana at a regular meeting held on the \_\_\_\_ day of \_\_\_\_\_ 2023.

PRESENTED BY:

\_\_\_\_\_  
Council President Pro-tempore

(SEAL)  
ATTEST:

\_\_\_\_\_  
Bob G. Courtney, Mayor

\_\_\_\_\_  
Kathleen "Katie" Rampy, Clerk-Treasurer