

Madison City Council Meeting
Tuesday, August 18 @ 5:30 pm
Agenda

- A. Lord's Prayer/Pledge of Allegiance
- B. Calling of Roll and notice of absentees
- C. Reading, approving, correcting or disposing of minutes from prior meeting
- D. Recess regular council meeting
- E. Call to Order Public Hearing re. Budget
 - All attendees sign in
- F. Adjourn Public Hearing re. Budget
- G. Presentation of petitions, memorials, remonstrance's, introduction of motions and guests
 - Jon Menke Award for Military Service
- H. Resolutions or bills
 - Resolution ____-2020: Transfer Funds from Micro-Loan Program to Revolving Loan Fund
 - Amendment to Ordinance No. 2015-3 re Flood Hazard Areas
 - Amendment to the Traffic Ordinance dated July 3, 1958
 - Ordinance 2020-____: Fixing Salaries of Appointed Officers and Employees Ordinance
 - Ordinance 2020-____: Fixing Compensation of Elected Officials Ordinance
- I. Reports, recommendations and other business from standing/select committees of the city council
 - Board Appointments
- J. Reports of City Officials

- K. Bills on third reading
- L. Bills on second reading
- M. Miscellaneous
- N. Public Comments
- O. Mayor's Comments
- P. Next Council Meeting Tuesday, September 8, 2020 @ 5:30 pm.
- Q. Motion to Adjourn

Title VI Voluntary Public Involvement Survey

The City of Madison is conducting a voluntary survey to gather information about the populations affected by proposed projects. The survey is on our website: Madison-in.gov: Title VI Compliance Survey. If you choose to participate, simply complete the survey online. *As per Title II of the Americans with Disabilities Act, anyone requiring an auxiliary aid or service for affective communication, should contact the city at 812-265-8300 as soon as possible, but no later than 48 hours before the scheduled meeting.*

NOTICE TO TAXPAYERS

The **Notice to Taxpayers** is available online at www.budgetnotices.in.gov or by calling (888) 739-9826.

Complete details of budget estimates by fund and/or department may be seen by visiting the office of this unit of government at **101 W. Main Street**.

Notice is hereby given to taxpayers of **MADISON CIVIL CITY, Jefferson County**, Indiana that the proper officers of **Madison Civil City** will conduct a public hearing on the year **2021** budget. Following this meeting, any ten or more taxpayers may object to a budget, tax rate, or tax levy by filing an objection petition with the proper officers of **Madison Civil City** not more than seven days after the hearing. The objection petition must identify the provisions of the budget, tax rate, or tax levy to which taxpayers object. If a petition is filed, **Madison Civil City** shall adopt with the budget a finding concerning the objections in the petition and testimony presented. Following the aforementioned hearing, the proper officers of **Madison Civil City** will meet to adopt the following budget:

| | |
|-------------------------|---|
| Public Hearing Date | Tuesday, August 18, 2020 |
| Public Hearing Time | 5:30 PM |
| Public Hearing Location | City Hall 101 W. Main Street, Madison, IN 47250 |

| | |
|---------------------------|---|
| Adoption Meeting Date | Tuesday, September 22, 2020 |
| Adoption Meeting Time | 5:30 PM |
| Adoption Meeting Location | City Hall 101 W. Main Street, Madison, IN 47250 |

| | |
|----------------------------------|-------------|
| Estimated Civil Max Levy | \$7,601,588 |
| Property Tax Cap Credit Estimate | \$902,000 |

| 1 Fund Name | 2 Budget Estimate | 3 Maximum Estimated Funds to be Raised (including appeals and levies exempt from maximum levy limitations) | 4 Excessive Levy Appeals | 5 Current Tax Levy | 6 Levy Percentage Difference (Column 3 / Column 5) |
|---|----------------------|---|--------------------------------|-----------------------|---|
| 0061-RAINY DAY | \$230,000 | \$0 | \$0 | \$0 | |
| 0101-GENERAL | \$7,255,094 | \$6,068,114 | \$0 | \$5,948,058 | 2.02% |
| 0342-POLICE PENSION | \$497,045 | \$0 | \$0 | \$0 | |
| 0706-LOCAL ROAD & STREET | \$94,500 | \$0 | \$0 | \$0 | |
| 0708-MOTOR VEHICLE HIGHWAY | \$495,080 | \$0 | \$0 | \$0 | |
| 1301-PARK & RECREATION | \$1,570,787 | \$1,125,000 | \$0 | \$951,171 | 18.28% |
| 2102-AVIATION/AIRPORT | \$218,249 | \$199,500 | \$0 | \$194,180 | 2.74% |
| 2379-CUMULATIVE CAPITAL IMP (CIG TAX) | \$32,100 | \$0 | \$0 | \$0 | |
| 2391-CUMULATIVE CAPITAL DEVELOPMENT | \$223,200 | \$208,974 | \$0 | \$208,974 | 0.00% |
| 9500-RIVERBOAT | \$47,200 | \$0 | \$0 | \$0 | |
| 9501-COUNTY TAX FUND | \$1,162,000 | \$0 | \$0 | \$0 | |
| 9502-PARK DEPT NON- REVERTING | \$204,900 | \$0 | \$0 | \$0 | |
| 9503-CONTINUING EDUCATION | \$23,000 | \$0 | \$0 | \$0 | |
| 9504-LIT Public Safety Fund | \$447,200 | \$0 | \$0 | \$0 | |
| Totals | \$12,500,355 | \$7,601,588 | \$0 | \$7,302,383 | |

RESOLUTION

WHEREAS, Jon Menke exhibited the finest traditions of the United States and City of Madison in volunteering for military service to our country; and

WHEREAS, Jon Menke paid the ultimate sacrifice in the defense of our country twelve years ago on August 4; and

WHEREAS, the sacred memory of Jon Menke should live on through the recognition of the acts of service and sacrifice through others; and

WHEREAS, Don Bullock enlisted in the Navy at the age of 17 and served aboard the USS Wadsworth, a Fletcher-class destroyer in the Pacific Ocean during World War II; and,

WHEREAS, Don Bullock on the Wadsworth participated in the invasions of Bougainville, Northern Solomons, Bismarck Archipelago, Marianas, Saipan, Guam, Palau Islands, Iwo Jima, and Okinawa; and,

WHEREAS, Don Bullock received seven medals for his service in the Navy, including the Presidential Unit Citation and his destroyer received seven Major Battle Stars and destroyed 21 Japanese airplanes including Kamikaze suicide planes; and,

WHEREAS, over 150,000 American women served in the Women's Army Corps (WAC) during World War II. Members of the WAC were the first women other than nurses to serve within the ranks of the United States Army; and,

WHEREAS, the Women's Army Corps was successful because its mission, to aid the United States in time of war, as it was part of a larger national effort that required selfless sacrifice from all Americans. The war effort initiated vast economic and social changes, and indelibly altered the role of women in American society; and,

WHEREAS, Women as nurses or other medical technical workers were essential in the recovery and recuperation of the wounded in returning them to the battlefield; and,

WHEREAS, Private Mary Law Bullock attended medical technical school in Fort Oglethorpe, Georgia in the spring of 1945 after enlisting in the Women's Army Corps in February 1945 serving two years in the WACs; and,

WHEREAS, the Jon Menke Award for Military Service was named for the indelible memory of Jon Menke in his sacrifice for our beloved Country; and

NOW THEREFORE, Donald E. and Mary Law Bullock epitomizes the spirit of this prestigious award; and

BE IT FURTHER RESOLVED, That the City of Madison is honored to present to Donald E. Bullock (posthumous) and Mary Law Bullock the 2020 Jon Menke Award for Military Service, enacted on this date, Tuesday, August 18, 2020 by the Madison City Council.

Bob G. Courtney, Mayor, City of Madison

RESOLUTION NO. 2020-_____

**A RESOLUTION OF THE COMMON COUNCIL OF THE
TRANSFER OF FUNDS FROM THE CITY OF MADISON MICRO-LOAN PROGRAM
TO THE CITY OF MADISON ECONOMIC DEVELOPMENT REVOLVING LOAN
FUND.**

WHEREAS, the City of Madison maintains and operates a revolving loan fund.

WHEREAS, the City of Madison's revolving loan fund is a tool available to the City of Madison to make loans for new and existing businesses located within the City of Madison.

WHEREAS, the City of Madison had created a Micro-Loan program in conjunction with the US Department of Agriculture's Micro-Loan Grant Program to promote and aid small business entrepreneurship in starting and/or expanding business for job creation and city economic growth.

WHEREAS, the City of Madison and the Common Council believes that it would be in the best interest of the City to incorporate the remaining funds held in the Micro-Loan program into the monies made available through the City of Madison Economic Development Revolving Loan Fund.

WHEREAS, currently the City of Madison Micro-Loan fund has a balance of \$96,769.07.

WHEREAS, from and after this date, any funds received as payments on previously made pursuant to the Micro-Loan Program shall be deposited into the City of Madison Economic Development Revolving Loan Fund.

WHEREAS, upon deposit of the funds from the City of Madison Micro-Loan Fund into the Economic Development Revolving Loan Fund any monies distributed shall be done so pursuant to City of Madison Code 35.16 as found in the book of Ordinances.

WHEREAS, the City of Madison is committed to enhancing all aspects of economic development and feel that this economic development tool will have a positive impact on the City of Madison now and in the future.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA:

1. The Common Council of the City of Madison, Indiana hereby requests that the funds on deposit and future monies collect pursuant to the City of Madison Micro-Loan Program shall be deposited and utilized pursuant to the rules created for the City of Madison Revolving Loan Fund.

2. This Resolution shall become immediately effective upon its adoption by the Common Council, signature of the Mayor, enrollment in the book of Ordinances, publication of notice as required by law.

3. Any Resolution in conflict with this Resolution is hereby repealed.

The foregoing Resolution was passed and adopted by the Common Council, City of Madison, Indiana at a regular meeting held on the _____ day of _____, 2020.

PRESENTED BY:

Councilman

Bob G. Courtney, Mayor

(SEAL)

ATTEST:

Rick Berry, Clerk-Treasurer

ORDINANCE NO. 2020-_____

**AN ORDINANCE OF THE COMMON COUNCIL OF THE
CITY OF MADISON, INDIANA AMENDING ORDINANCE NO. 2015-3**

WHEREAS, the City of Madison previously adopted a flood control ordinance dated March 7, 2015 and now finds it necessary to amend such ordinance in order to provide adequate flood protection to the citizens of the City of Madison, Indiana; and

WHEREAS, the City of Madison desires to amend the previously adopted flood control Ordinance No. 2015-3 in order to better define historic structures within the city limits; and

WHEREAS, the City of Madison believes that these definitions will better serve both the flood protection of the community as well as the historic nature of many of the buildings within the city limits; and

WHEREAS, the City of Madison seeks to correct an error previously made to such ordinance and hereby adopts the following in full replacement of the previous Ordinance No. 2015-3.

NOW THEREFORE BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA THAT THE FLOOD HAZARD AREAS ORDINANCE PREVIOUSLY ENACTED BE AMENDED TO DELETE THE PREVIOUS DEFINITION OF HISTORIC STRUCTURE UNDER ARTICLE 2 OF ORDINANCE NO. 2015-3 ADOPTED ON MARCH 7, 2015 AND REPLACE THE DEFINITION WITH THE FOLLOWING LANGUAGE:

“Historic Structures” means any structure that meets any of the following:

- (1) Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register; or

(2) Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district; or

(3) Individually listed on the Indiana State Register of Historic Sites and Structures; or

(4) Individually listed on a local register of historic places in communities with historic preservation programs that have been certified either:

a) By an approved state program as determined by the Secretary of the Interior; or

b) Directly by the Secretary of the Interior in states without approved programs.

BE IT FURTHER ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA THAT ARTICLE 2 (“DEFINITIONS”), THE DEFINITION OF “SUBSTANTIAL IMPROVEMENT” SHALL BE REPLACED AS FOLLOWS:

“Substantial Improvement” means any reconstruction, rehabilitation, addition, or other improvement of a structure, the cost of which equals or exceeds 50 percent of the market value of the structure before the “start of construction” of the improvement. This term includes structures that have incurred “repetitive loss” or “substantial damage” regardless of the actual repair work performed. The term does not include improvements of structures to correct existing violations of state or local health, sanitary, or safety code requirements.

BE IT FURTHER ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA THAT ARTICLE 2 (“DEFINITIONS”), THE DEFINITION OF “FLOODPLAIN ADMINISTRATOR” SHALL BE ADDED AS FOLLOWS:

“Floodplain Administrator” shall be the City of Madison Building Inspector.

BE IT FURTHER ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA THAT ARTICLE 6, SECTION A, SHALL BE REPLACED AS FOLLOWS:

Section A. Designation of Variance.

The City of Madison Floodplain Administrator shall hear and decide all requests for variances from requirements of this Ordinance.

BE IT FURTHER ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA THAT ARTICLE 6, SECTION B, DUTIES OF VARIANCE AND APPEALS BOARD, SHALL BE REPLACED AS FOLLOWS:

When it is alleged an error in any requirement, decision, or determination made by the Floodplain Administrator in the enforcement or administration of this Ordinance, an applicant may appeal any such decision to the Board of Zoning Appeals.

BE IT FURTHER ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA THAT ARTICLE 6, SECTION C, VARIANCE PROCEDURES, SHALL BE AMENDED AS FOLLOWS: The word “board” shall be replaced with “Floodplain Administrator”.

BE IT FURTHER ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA THAT ARTICLE 6, SECTION D, CONDITIONS FOR VARIANCES, SUBSECTION (6) SHOULD BE DELETED.

This Ordinance shall become immediately effective upon its adoption by the Common Council, signature of the Mayor, enrollment in the book of Ordinances, and publication of notice as required by law.

Any Ordinance in conflict with this Ordinance is hereby repealed.

The foregoing Ordinance was passed and adopted by the Common Council of the City of
Madison, Indiana at a regular meeting held on the _____ day of _____, 2020.

PRESENTED BY:

Councilmember

Bob G. Courtney, Mayor

(SEAL)
ATTEST:

Rick Berry, Clerk Treasurer

ORDINANCE NO. 2020-_____

**AN ORDINANCE OF THE COMMON COUNCIL OF THE
CITY OF MADISON, INDIANA AMENDING CERTAIN PORTIONS OF THE CITY OF
MADISON TRAFFIC ORDINANCE AS FOUND IN CHAPTER 70 OF THE CITY OF
MADISON MUNICIPAL CODE**

WHEREAS, the City of Madison previously adopted a Traffic Ordinance dated July 3, 1958 and which was amended over the years, and now finds it necessary to amend such ordinance in order to provide traffic protection and regulations for the citizens of the City of Madison, Indiana; and

WHEREAS the City of Madison desires to amend the previous Traffic Ordinance as described earlier in order to better preserve City owned streets and increase safety for the Citizens of Madison, Indiana; and

WHEREAS the City of Madison seeks to correct an error previously made to such ordinance and hereby adopts the following.

NOW THEREFORE BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA THAT THE TRAFFIC ORDINANCE PREVIOUSLY ENACTED BE AMENDED TO AMEND 70.02 GROSS WEIGHT LIMITS SECTION (A) AND REPLACE WITH THE FOLLOWING LANGUAGE:

No vehicles (other than single axle trucks) having a maximum gross weight of ten tons or more, including vehicle and load weight, shall be permitted on any city street.

BE IT FURTHER ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA THAT THE TRAFFIC ORDINANCE PREVIOUSLY ENACTED BE AMENDED TO AMEND 70.02 GROSS WEIGHT LIMITS SECTION (B)(2) AND REPLACE WITH THE FOLLOWING LANGUAGE:

The gross weight limitation imposed by this division (B) shall not apply to any vehicle that has persons, goods, property, or materials to pick up or deliver within the city limits nor shall it apply to commercial vehicles for emergency, school, municipal, or agricultural purposes.

BE IT FURTHER ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA THAT THE TRAFFIC ORDINANCE PREVIOUSLY ENACTED BE AMENDED TO AMEND 70.03 TRANSPORTATION OF HAZARDOUS MATERIALS PROHIBITED SECTION (B) AND REPLACE WITH THE FOLLOWING LANGUAGE:

No vehicle shall transport any hazardous material within the city except as permitted on Indiana state highways 421, 56, and 62 or on Vaughn Drive east of Ferry Street for a distance of 1,000 feet.

BE IT FURTHER ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA THAT THE TRAFFIC ORDINANCE PREVIOUSLY ENACTED BE AMENDED TO AMEND 70.99 PENALTY SECTION (B)(1) AND REPLACE WITH THE FOLLOWING LANGUAGE:

Any person or persons who violate the parking and traffic regulations established in Section 70.02 through 70.23 of this chapter, or as part of the traffic plan of any shopping center or business parking area that has entered into an agreement with the city, is guilty of a violation of this chapter and shall be fined in an amount of not less than \$10 and not more than \$100 for each violation.

This Ordinance shall become immediately effective upon its adoption by the Common Council, signature of the Mayor, enrollment in the book of Ordinances, and publication of notice as required by law.

Any Ordinance in conflict with this Ordinance is hereby repealed.

The foregoing Ordinance was passed and adopted by the Common Council of the City of Madison, Indiana at a regular meeting held on the _____ day of _____, 2020.

PRESENTED BY:

Councilmember

Bob G. Courtney, Mayor

(SEAL)
ATTEST:

Rick Berry, Clerk Treasurer

ORDINANCE NO 2020 -

**AN ORDINANCE FIXING SALARIES OF APPOINTED OFFICERS AND EMPLOYEES
OF THE CITY OF MADISON, INDIANA, FOR THE YEAR 2021**

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA, that:

1. From and after the first day of January 2021, the pay salary scale for the appointed officers and employees of the City of Madison, Indiana shall be hereby fixed as follows, to-wit:

SALARY SCHEDULE AS PRESCRIBED

BY

MAYOR BOB G. COURTNEY

2021

TO THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA

I, the undersigned, Bob G. Courtney, Mayor of the City of Madison, Indiana, as required by IC 36-4-7-3 and IC 36-8-3-3, hereby fix the salaries and pay schedule for appointed officers and employees of the City of Madison, Indiana, beginning January 1, 2021 and continuing thereafter until changed, and request such salary rates be approved by the Common Council.

The foregoing ordinance was passed and adopted by Common Council, City of Madison, Indiana at a regular meeting held on the ____ day of _____, 2020

Mayor Bob G. Courtney

Councilman

(SEAL)

ATTEST

Rick Berry, Clerk Treasurer

ANNUAL RATE SCHEDULE BY JOB CLASSIFICATION **2021**

| <u>JOB CLASSIFICATION</u> | <u>DEPARTMENT</u> | | <u>MINIMUM</u> | <u>MAXIMUM</u> |
|---|---------------------------------|-----|----------------|-----------------------|
| MAYOR'S EXECUTIVE ASSISTANT | MAYOR | | \$33,176.00 | \$47,132.80 |
| 1 ST DEPUTY | CLERK-TREASURER | | \$30,287.40 | \$44,101.20 \$0.00 |
| 2 ND DEPUTY-BOOKKEEPER | CLERK-TREASURER/WATER/SEWER | | \$30,287.40 | \$44,101.20 \$0.00 |
| 3 RD DEPUTY-PAYROLL/COMPUTER SYSTEMS | CLERK-TREASURER | 13% | \$4,290.00 | \$6,127.00 |
| | SEWER | 87% | \$28,886.00 | \$41,005.80 |
| | TOTAL | | \$33,176.00 | \$135,335.20 |
| 4th DEPUTY-BUDGET/RECORDS | CLERK-TREASURER | 50% | \$15,143.70 | \$22,050.60 |
| | SEWER | 30% | \$9,086.00 | \$13,230.80 |
| | WATER | 20% | \$6,057.70 | \$8,819.80 |
| | TOTAL | | \$30,287.40 | \$44,101.20 \$0.00 |
| OFFICE MANAGER | SEWER/WATER/JC SEWER | | \$34,320.00 | \$49,907.00 |
| ASSISTANT OFFICE MANAGER | SEWER/WATER/JC SEWER | | \$28,600.00 | \$42,471.00 |
| BOOKKEPPER/CASHIER | SEWER/WATER/JC SEWER | | \$27,799.20 | \$41,280.80 |
| UTILITY MANAGER | SEWER/WATER/JC SEWER | | \$48,840.00 | \$84,700.00 |
| ENGINEER/INSPECTOR | COUNCIL | | \$21,450.00 | \$85,800.00 |
| COMMUNITY RELATIONS DIRECTOR | COMMUNITY RELATIONS | | \$34,320.00 | \$57,085.60 |
| HUMAN RESOURCES & SPECIAL PROJECTS | MAYOR | | \$34,320.00 | \$57,085.60 |
| ECONOMIC DEVELOPMENT DIRECTOR | MAYOR/LIT | | \$42,900.00 | \$71,500.00 |
| BUILDING INSPECTOR | PLANNING, PRESERVATION & DESIGN | | \$34,320.00 | \$57,085.60 |
| BUILDING INSPECTOR EXECUTIVE ASST. | PLANNING, PRESERVATION & DESIGN | | \$33,176.00 | \$47,132.80 |
| PRESERVATIONIST/CITY PLANNER | PLANNING, PRESERVATION & DESIGN | | \$30,800.00 | \$48,400.00 |
| HISTORIC PRESERVATIONIST | PLANNING, PRESERVATION & DESIGN | | \$30,000.00 | \$48,000.00 |
| AIRPORT MANAGER | AVIATION | | \$34,320.00 | \$57,085.60 |
| FIRE CHIEF | FIRE | | \$22,000.00 | \$47,300.00 |
| POLICE CHIEF | POLICE | | \$49,500.00 | \$64,292.80 |
| SECRETARY | POLICE | | \$27,799.20 | \$41,269.80 |
| RECORDS CLERK | POLICE | | \$27,799.20 | \$35,200.00 |
| MAJOR | POLICE | | \$39,600.00 | \$57,919.40 |
| CAPTAIN | POLICE | | \$38,500.00 | |
| LIEUTENANT | POLICE | | \$36,850.00 | \$53,596.40 |
| SERGEANT | POLICE | | \$35,750.00 | \$52,481.00 |
| PATROLMAN | POLICE | | \$33,550.00 | \$50,393.20 |
| PATROLMAN 1ST CLASS | POLICE | | \$35,200.00 | \$51,623.00 |
| POLICE OPERATIONS COMMAND STIPEND | POLICE | | \$1,430.00 | \$2,860.00 |
| DOG WARDEN | POLICE | | \$28,600.00 | \$41,584.40 |
| PARKS DIRECTOR/SUPT. | PARK | | \$39,710.00 | \$61,633.00 |
| GOLF PRO | PARK | | \$36,740.00 | \$50,707.80 |
| PROGRAM SUPV/NATURAL | PARK | | \$34,430.00 | \$46,274.80 |
| SENIOR CITIZENS PROGRAM DIRECTOR | PARK | | \$27,799.20 | \$41,269.80 |
| MAINTENANCE SUPERVISOR | PARK | | \$35,200.00 | \$51,594.40 |
| SECRETARY | PARK | | \$27,799.20 | \$41,269.80 |
| GREENSKEEPER | PARK | | \$32,560.00 | \$46,503.60 |
| GOLF COURSE SUPT. | PARK | | \$34,320.00 | \$54,225.60 |
| PROGRAM SUPV./SPORTS - | PARK | | \$34,650.00 | \$54,797.60 |
| STREET SUPER. | MVH/BPW/TSO | | \$43,450.00 | \$59,430.80 |
| SANITATION SUPER | MVH/BPW/TSO | | \$41,030.00 | \$58,195.50 |
| MVH CLERK | MVH/BPW/TSO | | \$27,799.20 | \$41,269.80 |
| CITY WIDE MAINTENANCE COORDINATOR | ALL DEPARTMENTS | | \$2,860.00 | \$6,600.00 |

JOB CLASSIFICATION**ANNUAL RATE BY JOB CLASSIFICATION**

| | <u>DEPARTMENT</u> | <u>YEARLY RATE</u> |
|-------------------------------------|--|---------------------------|
| DEPUTY CHIEF EMS OPERATIONS | FIRE | \$5,720.00 |
| DEPUTY CHIEF FIRE GROUND OPERATIONS | FIRE | \$6,545.00 |
| DIVISION CHIEF TRAINING | FIRE | \$5,940.00 |
| BATTALION CHIEF(S) | FIRE | \$4,840.00 |
| DIVISION CHIEF FIRE INVESTIGATIONS | FIRE | \$880.00 |
| SCHOOL PATROL | POLICE | \$4,400.00 |
| PENSION SECRETARY | POLICE | \$1,760.00 |
| CAMPSITE ATTENDANT | PARK | \$8,470.00 |
| BOAT RAMP ATTENDANT | BPW/PARK | \$2,200.00 |
| CITY ATTORNEY | ALL DEPTS. | \$15,532.00 |
| ATTORNEY | PLAN COMMISSION | \$12,100.00 |
| ATTORNEY | AVIATION | \$4,510.00 |
| SECRETARY | AVIATION Minimum 2,028.00 Maximum | \$5,500.00 |

JOB CLASSIFICATION**HOURLY RATE BY JOB CLASSIFICATION****2021****2021**

| <u>Distribution & Collection System</u> | <u>DEPARTMENT</u> | <u>MINIMUM</u> | <u>MAXIMUM</u> |
|--|---------------------------|-----------------------|-----------------------|
| Meter Reader | Water/Sewer | 11.50 | 24.21 |
| Maintenance Person | Water/Sewer/Parks | 11.50 | 24.21 |
| Supervisor | Water/Sewer | 17.96 | 29.15 |
| <u>WPCF</u> | | | |
| Plant Operator | Sewer | 11.50 | 25.03 |
| Lab Tech | Sewer | 15.00 | 26.02 |
| Operations Manager | Sewer | 17.96 | 28.04 |
| Pretreatment Coordinator | Sewer | 15.00 | 28.57 |
| Supervisor | Sewer | 19.54 | 30.31 |
| <u>Office</u> | | | |
| Clerk / Parttime | All Departments | 10.00 | 19.80 |
| Project Manager | All Departments | 14.00 | 30.80 |
| <u>ALL DEPARTMENTS</u> | | | |
| Street Labor | BPW/MVH/TSO | 10.56 | 22.12 |
| Sanitation Driver | TSO | 11.61 | 22.12 |
| TSO Operator | TSO | 14.79 | 23.34 |
| Equipment Operator | BPW/MVH/TSO | 15.00 | 24.67 |
| Concrete / Tree Maintenance | BPW/MVH/TSO | 14.57 | 23.34 |
| Garage Mechanic | BPW/MVH/TSO/PARK/AVIATION | 14.79 | 26.02 |
| Crew Leader | BPW/MVH/TSO/PARK/AVIATION | 15.15 | 25.31 |
| Street Operations Deputy Supervisor | BPW/MVH/TSO | 17.25 | 27.18 |
| Sanitation Supervisor | TSO/MVH/BPW | 17.96 | 27.98 |
| Street Supervisor | MVH | 19.40 | 28.59 |
| Temp. / Summer | All Departments | 7.65 | 18.70 |
| On Call Stipend | All Departments | | \$30/week |
| Sewer Stipend | Sewer | \$20/week | \$60/week |
| ERC (for INDOT) Stipend | All Departments | \$10/week | \$30/week |
| Personal Cell Phone Stipend | All Departments | \$5/week | \$10/week |
| General Labor | All Departments | 8.00 | 20.46 |

SEASONAL HOURLY RATE BY JOB CLASS**2021****2021**

| TEMP MAINTENANCE | All Departments | 7.91 | 16.50 |
|-----------------------|-----------------|-------|-------|
| LEAGUE DIRECTOR | Park | 7.25 | 13.20 |
| CONCESSION SUPERVISOR | Park | 7.25 | 15.40 |
| CONCESSION CASHIER | Park | 7.25 | 11.00 |
| SCOREKEEPER | Park | 7.25 | 10.18 |
| UMPIRES-REFEREES | Park | 7.25 | 10.45 |
| SWIM SUPERVISOR | Park | 9.00 | 15.40 |
| LIFEGUARD | Park | 7.25 | 13.75 |
| POOL MANAGER | Park | 10.00 | 16.50 |
| ASST. POOL MANAGER | Park | 9.00 | 15.95 |
| ACTIVITY DIRECTOR | Park | 7.25 | 16.50 |

The City of Madison provides \$ 500 per full-time employee or \$ 1000 per family per year in an insurance "Health Reimbursement Account" that is maintained by the City's insurance provider.

ORDINANCE NO 2020 -

**AN ORDINANCE FIXING COMPENSATION OF ELECTED OFFICIALS
OF THE CITY OF MADISON, INDIANA, FOR THE YEAR 2021**

WHEREAS, the Common Council of the City of Madison, Indiana will consider and take upon the proposed ordinance fixing annual compensation of all elected Officials for the calendar year 2021. The meeting was duly published as Provided in I.C. 36-4-7-2; and

**NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF
MADISON, INDIANA, that:**

1. From and after the first day of January 2021, the compensation for the elected officials of the City of Madison, Indiana shall be hereby fixed as follows:

| | |
|--------------------------------------|--------------------|
| MAYOR | \$71,389.50 |
| CLERK TREASURER | \$62,446.00 |
| COMMON COUNCIL MEMBERS | \$6,969.00 |
| BOARD OF PUBLIC WORKS MEMBERS | \$1,500.00 |

2. The Common Council of the City of Madison, Indiana as required by I.C. 36-4-7-2, hereby fix the annual compensation for all elected officials of the City of Madison, Indiana, beginning January 1, 2021, and continuing thereafter until changed as provided by law.

ADOPTED this ____ day of _____, 2020

Councilman

(SEAL)

ATTEST

Rick Berry, Clerk Treasurer

Presented by me to the Mayor of the City of Madison, Indiana, on the ____
Day of _____, 2020.

Rick Berry, Clerk Treasurer

Approved and signed this ____ day of _____, 2020.

Honorable Bob G. Courtney, Mayor
City of Madison, Indiana