



Damon Welch  
MAYOR

City of Madison

OFFICE OF THE MAYOR

101 W. MAIN STREET  
MADISON, INDIANA 47250-3775

(812) 265-8300  
FAX (812) 265-3349  
email: [mayor@madison-in.gov](mailto:mayor@madison-in.gov)

## TITLE VI POLICY STATEMENT

### NON-DISCRIMINATION POLICIES, PUBLIC ACCESS TO FACILITIES, PROGRAMS, ACTIVITIES & SERVICES

The City of Madison, Indiana (hereinafter referred to as "City") is required to conform to Title VI of the Civil Rights Act of 1964 (Title VI) and all related statutes, regulations, and directives, which provide that no person shall be excluded from participation in, denied benefits of, or subjected to discrimination under any program or activity receiving federal financial assistance from the U.S. Department of Transportation (DOT) on the grounds of race, color, age, national origin, gender, disability, sexual orientation or income status.

The City assures that no person in the United States shall, on the grounds of race, color, national origin, or sex be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal assistance (23 CFR 200.9 Title 49 CFR 21).

The Civil Rights Restoration Act of 1987 broadened the scope of Title VI coverage by expanding the definition of terms "programs or activities" to include all programs and activities of Federal Aid recipients, sub-recipients, and contractors, whether such programs and activities are federally assisted or not (Public Law 100-259 [S.557] March 22, 1988).

Pursuant to the requirements of Section 504 of the Rehabilitation Act of 1973 (29 USC 794), the City hereby gives assurance that no qualified disabled person shall, solely by reason of his disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination, including discrimination in employment, under any program or activity that receives or benefits from Federal financial assistance.

In the event the City distributes federal aid funds to a sub-recipient, the City will include Title VI language in all written agreements and will monitor for compliance. The City's Title VI/ADA Coordinator is Bob Cooke, Director of Human Resources, City of Madison, 101 West Main Street, Madison, Indiana 47250, and can be contacted by telephone at 812-265-8300 or via email at [specproj@madison-in.gov](mailto:specproj@madison-in.gov).

Damon L. Welch, Mayor

10-25-16

Date